

GRAMA VIKAS

ANNUAL REPORT 2015 -2016

PERIOD: APRIL TO MARCH



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ACKNOWLEDGEMENTS

GV acknowledges the support, encouragement and co-operation of the Honourable members of GV's Governing Body and General Body.

With gratitude we acknowledge our donors ChildFund International, USA, Avantika Foundation, Bangalore, Rabobank Foundation of The Netherlands and individual donors for their financial support and co-operation.

We recognize the support extended to GV by the Government Departments, Canara Bank and Regional Rural Banks.

We express our gratitude to our many friends of GV in the intellectual circles and the media.

We extend our sincere thanks to the support provided by the communities in our Project Area and District level Network called CAN (Collective Action Network), Kolar

A special thanks to our Auditors Ms Ashok Kumar and Prabhashankar & Co. Bangalore for their continuing help and co-operation.

Last but not least, we convey our thanks to the staff of GV.

ABOUT GRAMA VIKAS (GV)

GOAL

The Goal of GV is the development of poor, marginal landholding farmers, landless, daliths in the community. This goal remains as the prime goal of GV. Specifically GV takes special interest in the promotion of women and children in specified communities.

At the beginning GV's intervention for development process was on child care and nutrition. Over a period of time GV realized the need for giving equal emphasis towards women development as well as the conservation of natural resources in general and water in specific, to come within the focus of GV

PHILOSOPHY

It is a firm belief of GV that people should learn to collectively work, think, plan, and share the resources to avert the poverty that afflicts the poor in the society.

POLICIES

- ✓ *Work with the rural poor in the semi-arid area of the project. Very specifically to promote women and dalith community*
- ✓ *GV helps children have the capacity to improve their lives & the opportunity to become young adults also promotes institutions for protecting rights of children.*
- ✓ *Develop sustainable institutions that would empower the women from this community.*
- ✓ *Their by instituting Self Help Groups as a process of development.*
- ✓ *To promote among these women Self Help principles and the opportunity to share ideas among other group members.*
- ✓ *Networking with like-minded institutions.*
- ✓ *Influencing Government policies for rejuvenation of tanks with people's participation.*
- ✓ *Collaborating with the Government in projects that are designed for the poor.*
- ✓ *To evolve replicable modules for development based on GV's experiences.*

OBJECTIVES

***Enable** the target group to improve their assets and to generate income that is sufficient in meeting their basic needs, with the emphasis on Food Security.*

***To strengthen** women SHG groups, develop sustainable activities and to develop groups that focus on specific issues that affect members directly.*

***Revive** the natural environment for the benefit of small and marginal farmers.*

***Net working** with other NGOs on common issues.*

***To encourage** SHGs to have a greater say in the local political forum like Grama Sabha.*

***GV works** in collaboration with the Government Line Departments.*

FOUNDER OF GV

We are guilty of many errors & many faults, but our worst CRIME is abandoning the CHILDREN, neglecting the Fountain of life.

Many of the things we need can wait, the children cannot.

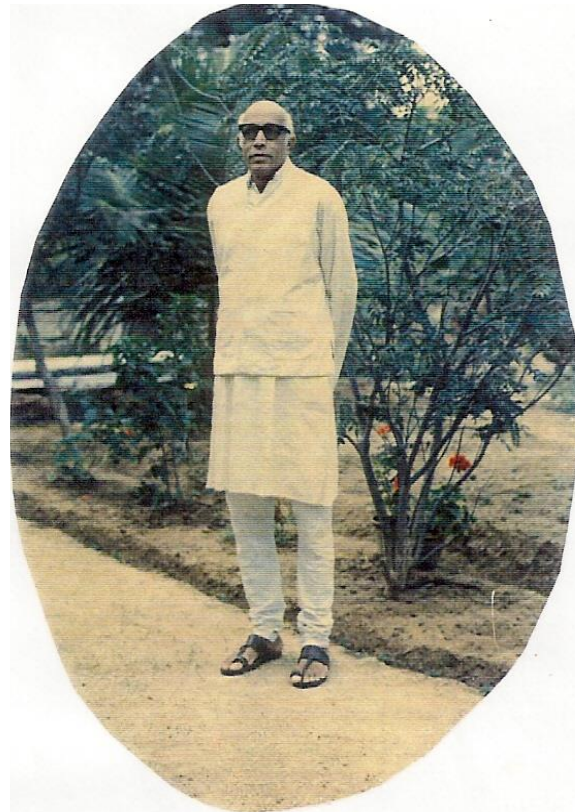
Right now is the time that her/his bones are being formed, her/his blood is being made & her/his senses are being developed.

To her/him we cannot say. . .

"TOMORROW"

HER / HIS NAME IS

"TODAY"



Late Dr.N.K.A. Iyer
Founder Secretary

EXECUTIVE SUMMARY

PREFACE

GRAMA VIKAS (GV) was founded in September 1979 and registered as a NGO under KSR Act 1960. Late Dr. N.K.A. Iyer established GV with the help of his friends. Integrated Rural Development (IRD) is the approach of GV. After having worked and gained experience for almost two and half decades, GV had expanded its activities into Raichur in 2007. GV its work had extended to Kadur taluk of Chickmaglore District. in year 2005 and completed in 2011. Integrated Child Development, Women Empowerment and Natural Resources Management and Development were the major programmes of GV. The primary stake holders of GV programmes were Dalits, BPL and highly marginalized communities. During the year child sponsorship programme supported by ChildFund International, USA is major project. GPOD funded by Avantika Foundation and Promoting a Farmers' Producers Company in Raichur taluk of Raichur district are transitional programs of GV

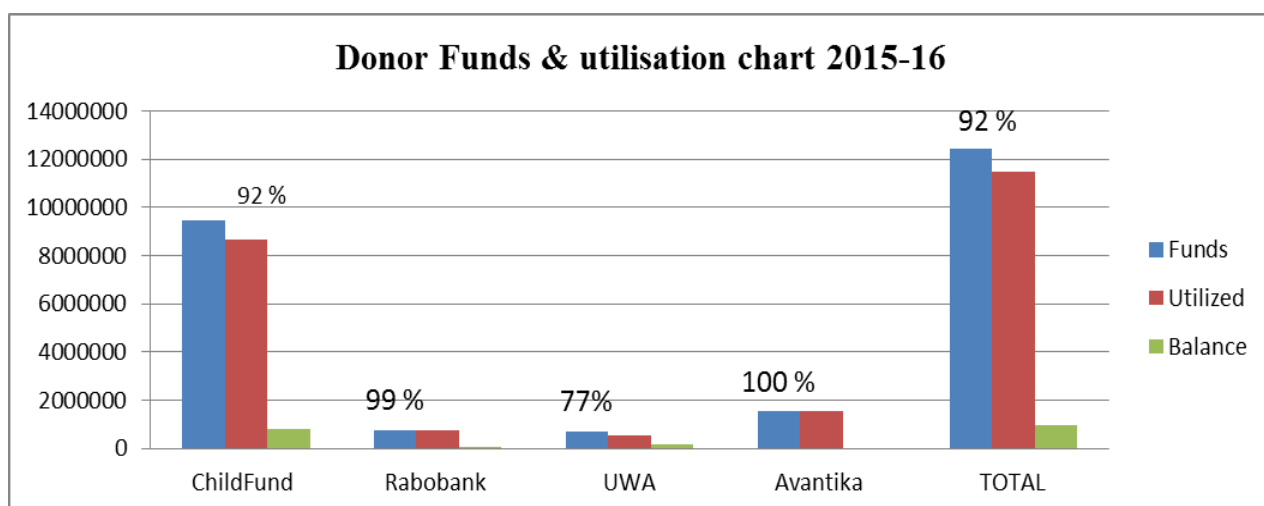
PROJECT AREA DETAILS 2015-16

Sl	AREA	Working from	No. of villages	Families	Population
1	Mulbagal Tq, Kolar Dt	1979	33	2688	13,504
2	Bangarpet Tq, Kolar Dt	2003	17	1862	9,082
3	Kolar District through CAN	2015	110	8248	41282
4	Raichur Tq, Raichur Dt	2007	4	500	2990

DONORS AND FUNDS FOR THE YEAR OF 2015-16

Sl	Name of the donor	*Funds in 2015-16	Funds utilized	Balance
1	ChildFund	9433017	8655215	777802
2	Rabobank Foundation	771230	765952	5278
3	UWA	682994	525371	157623
4	Avantika Foundation	1518060	1516486	1574
	TOTAL	12405301	11463024	942277
			92%	8%

* Funds (Including present year received from the Donor, Last year carry forward & Bank interest)



GV's BUDGET and PROGRAMS overview

Sl	Name of the Donor	Name of the Program	Program Locations	Main objectives of the programme	Project period	Total budget committed by the Donor (Rs.)	Any important remarks
1	Child Fund International, USA	Child Sponsorship programme	Mulbagal Tq and Bangarpet Tq of Kolar district	Sponsorship program- Child development from 0-5 yr, 6-14 yr and 15-24 age groups. Enhancement of the health, education, protection, participation of child and youth and involvement of community participation etc.,	From July 1st, 2015 To June 30, 2016	8739343	The child sponsorship program was launched on 1st August 1983 and thus completed 33 years of work with ChildFund
2	Rabobank Foundation	Setting up of a produce company	Raichur Tq, Raichur district	To introduce Sustainable Diversity based Cotton cultivation in 500 acres under rain fed conditions owned by 500 small landholding farming families & promotion of organic producers company.	From April-2011 To 30th March-2016	Total agreed budget Rs. 60,49,500, but released Rs. 39,40,467. In year 2015-16 budget is nil	The project was abruptly ended in December-2012 and again it was started in November-2014 and it continued till March 2016.
3	Avantika Foundation	Strengthening of GP/ GPOD	Kolar District	An extension of the GP Organisation Development (GPOD) project is continuing in the 5th phase of implementation.	From April 2015 to March 2016	25,27,550	Project was completed in March 2015 & 5th batch prog was started from April 2015. But it was closed in November-15 unexpectedly.

Special activities of the year 2015-16

Strengthening of the district-level Voluntary Organizations Federation (CAN Network)

In the year 2012 Grama Vikas undertook the task of forming a federation called CAN Collective Action Network) comprising 10 likeminded NGOs of Kolar district. It strived to form the Federation and has shouldered the responsibility of strengthening and making it self-sustainable.

In this year 13 recurring meetings, 2 trainings and one educational tour have been organized under the guidance of Grama Vikas. The important points and subjects discussed in these meetings include procedures of registration of the group, CAN website design, implementation of GPOD program to strengthen Grama Panchayat, enhance the capacity of the relevant societies, search for donor organization by preparing proposals with the help of an organization called I-CREAT India, dissemination of information about donor organizations which will help CAN network, coordination of government departments, problems of the village like drinking water, greenery, soil fertility conservation, etc.

CAN had organized a learning tour for the members. This has helped the members to know the effective implementation of Employment Guarantee Scheme, with participation of community. The members visited a village called Gorantla in Ananthpur district of Andhra Pradesh. Training programs were also held for CAN network representatives about soil conservation and small industries. Following are the results:

- The CAN Federation was official registered in the month of September 2015.*
- 8 participating NGOs availed the opportunity of implementing GPOD program and have gained experience by participating in the Gram Panchayat strengthening process.*
- Collected subscription money and information of all the groups for website.*
- In order to provide self-employment opportunities to the people, five groups have prepared proposal and have submitted to I-CREAT India, Bengaluru and made an agreement.*
- Proposals have been prepared to send it to the donor organizations to improve the educational learning level of the children.*
- Information about Employment Guarantees Scheme has been provided to 58 people, by forming groups of 10-15 people each who possess job cards, in 11 gram panchayats, by 10 participating groups.*

District-level Grama Panchayat members federation formed

Based on the experience of implementing GPOD program in 8 Grama Panchayats in 4 taluks of Kolar district Grama Vikas thought of forming member's federation at the District level. As the GP members have several problems to involve in village development activities, Grama Vikas strived to mobilize and bring together likeminded people and presented its thought in front of other NGOs. Two preparatory meetings were held in this regard and finally federation was formed by holding detailed discussion and getting consent.

GP members federation has been formed at district-level in Kolar district and a press conference was held to explain the aims and objectives of the federation. This is the first of this kind federation in the state. Similar GP federations have been formed in 26 districts following this.

Using TAB in schools for quality teaching

Ek Step Company of Bengaluru sought the help of Grama Vikas to organize a teaching program using TAB. Accordingly the program was held in 2 schools in Grama Vikas project area. 20 students who are studying from 2nd to 5th standards were selected to participate in this teaching program. Groups of 5 children were formed and one tab was provided to each group to teach them multiplication story telling questions and answers, with the help of 5 instructors. This program was held in 2 stages in the months of June and July 2015 and the functionaries of Ek Step had stayed at Gram Vikas for 6 days.

This helped to know that the children would learn with more interest when they are taught using tab, rather than using black board. Teaching through tab included pictures, stories, game methods. The children were found to be learning with interest. But it is also a fact to know that how far such technology based teaching methods would be useful and safe for the children?.

Visit of Open Society Foundation, Delhi

Representatives of Open Society Foundation, USA and Avantika Foundation, Bengaluru had visited Grama Vikas on October 2015, to know about GPOD program. The objective of the visit was to understand and learn about the GPOD program undertaken by Grama Vikas and other NGOs in 4 taluks of Kolar district and GPOD pilot program in 30 GPs of Mulbagal taluk in Kolar district, through Avantika Foundation. The purpose of the visit was to implement the GPOD program model in the State and Country. The representatives visited Devarayasamudra GP and learnt about the GPOD program implemented in the GP. They also discussed about the study based GPOD program in O. Mittur GP, with the panchayat members/heads and also learnt about the experiences of the Grama Vikas Director also regarding various phases of implementation. They expressed their view that GP strengthening is necessary and GPOD program is a good initiative.

Smt. Gupta's visit to collect information about tomato crop:

Learning that Kolar is known for its tomato produce Smt. Gupta from Delhi visited Grama Vikas to know about the tomato seeds used, method of seeding, fertilizers/manure used, medicine, etc. They visited several villages and met the farmers to learn about the procedures and methods used to grow tomato, phases of the crop and market based aspects. She also provided a few suggestions and instructions to get more yield.

Sponsorship program by Australian students

Three students from Australia had visited Grama Vikas in the year 2011-12, through Sri Agustin Ullatil of Community Aid Alliances, Bengaluru, for field visit. They stayed here for 3 months and studied about the rural conditions, culture, socio-economic conditions, etc. Two students Julia and Emily became sponsors for 5 children in the year 2012-13.

Vaishnavi, D/o Manjula, Rakshita, D/o Shobha, Yeshwanth, S/o Bhagyamma, Baby, D/o Varalakshmi and Varun, S/o Manjula, residents of Honnashettyhalli are those 5 beneficiaries. All these children are from financially backward families. While Australian student Emily assured to provide financial help for income generating activities for two out of these economically backward families for 2 years, Julia is providing financial assistance for 3 sponsored children from the last 4 years.

Ms Julia provided Rs.17,280/- financial help to Varun, Rakshita and Yeshwanth during the year 2015-16. These 3 children have purchased 5 sheep and have earned Rs.30,000. Whereas the family members of Rakshita and Shobha have purchased 1 sheep, which has increased to 4, have also earned Rs. 18,000/-. Two students belonging to these families who were studying in a private higher primary school had stopped education due to financial constraints. They were not allowed to write exams because of these. The financial assistance provided by Australian students has helped them to continue their studies.

Western University of Australia students visit

Students from Australian University visited Grama Vikas from 26th November 2015 to 6th December 2015. The objective of their visit was 'study on community health'. They also tried to learn about the roles of government departments, agencies, GPs, NGOs, with respect to village hygiene, waste management, village sanitation, nutrition, education, etc. They also visited primary health Centres, anganwadi, school and GPs. The team included 23 students and two teachers. They visited the villages in groups of 3 members. They prepared a comprehensive report by compiling the opinions of all the groups and have presented it. The report suggests more focus is required towards village sanitation and waste management.



Visit by Ms. Neelam Makhijani, National Director, ChildFund International, India office

She visited Grama Vikas on 16th February 2016, along with her two colleagues. Grama Vikas has been implementing various programs of ChildFund International since the last 33 years. She discussed about the experiences of the organization till now, future thoughts, etc. President Sri K.V. Ramesh, Vice-President Sri S. Vishwanath, Governing Board members Mr. Augustine Ullatil and Sri Manjesh were present.

ChildFund: sponsorship project



Grama Vikas (GV) has been implementing child sponsorship program since 1983 in affiliation ChildFund International. In the year 2003, ChildFund International approached Grama Vikas to take over the sponsorship programme run by another partner called SEVAGUM in Bangarpet Taluk. Thus, the GV-ChildFund International child sponsorship programme in 2 taluks, Mulbagal & Bangarpet, in Kolar District. But in 2013-

14 both the projects merged into one.

ChildFund International has gradually increased its sponsorship quota to Gram Vikas over the years, which is noticeable. The number of children beneficiaries was increased from 600 to 1000 in the year of 1992-1993 and 1000 to 1600 in year of 2002-2003.

As ChildFund International has been supporting Gram Vikas from many years, enrolment of new beneficiaries has been stopped since 2012-13 and decreasing the number of children every year since then. As a result the number of children under this project which was 1600 is reduced to 655 now.

Sector-1 SPONSOR RELATION SECTOR ACTIVITIES

Under the programme, a critical activity is Sponsor Relations involving correspondence with ChildFund and through ChildFund with the sponsor regarding the child and her/his family. The Sponsor Relations section in GV is responsible for these activities.

Activities under this includes conducting letter-communication between children and the sponsor to establish good relationship, organize programmes specially for enrolled children, work as a bridge between children and Sponsor to manage documentation, reports in different ways, as instructed by ChildFund. Grama Vikas had enrolled children for this program by giving prominence for the downtrodden; especially girl children, opportunity deprived and poor, in order to provide help from the sponsor, to poor children and their families.

<i>Details of the enrolled children in present year</i>		
Details	April 2015	March 2016
Total number of villages covered	46	38
Total number of enrolled children	806 (F-514, M -292)	655 (F-408, M- 247)
Sponsored children	768 (95%)	627 (96%)
No. of children got new sponsors in present year	61	
No. of children departed in present year	151	

	AGE wise ENROLLED	MALE	FEMALE	TOTAL
April-15	0-5 age	10	12	22
	6-14 age	168	311	479
	15-24 age	114	191	305
	Total	292	514	806

Communications

Gifted cash (DFC) for sponsored children during birthday, Christmas, for child and family needs is the specialty of the sponsorship program. 796 children have received cash gifts from 1\$ to 500% in the name of Designated Fund Certificate (DFC). As a result all the 796 children have written thanks letters expressing their thanks to the donor organization. Likewise, in order establish good relationship between the children and sponsor/donor organization, 421 response letters have been written responding to the sponsors letters, 580 initiated letters written to motivate the sponsors who have not done any letter communication, 61 welcome letters for new sponsored children and 61 bonding letters. Thus totally 1919 letters have been sent to the sponsor by children and their parents. A few sponsors have also responded to these letters sent by children, making the children happy. Presently Donor Portal Letters (DPL) through e-mails have been commenced as a new type of communication, where 18 children have forwarded DPL letters to the sponsors.

15-24 enrolled children education details	
Grade	No. of students
10th grade students	63
PUC (Pre-University Course)	68
ITI (Industrial Training Institute)	11
Diploma	8
BA (Bachelor of Arts)	24
BSC (Bachelor of Science)	5
BCOM(Bachelor of Commerce)	11
BBM (Bachelor of Business Management)	1
Graduation completed	36
Nursing	5
Post-graduation	18
working youth	55
Total children	305

Sponsor Enquiry

Apart from the above mentioned letter writing, sponsors have enquired about the education, future plans, family economic development and needs of 19 children and all required information has been collected from the family and forwarded it to the sponsors.

Child Progress Report (CPR)

Child Progress Report of every enrolled child is prepared in order to provide the progress of the child every year to the sponsors. Online software by name 'Sponsor Relation Information System' is being followed for this purpose where Child Progress Reports are also generated. All the details of the child including education, health, physical growth, height weight, activities participated by the child, benefits availed are updated in this application. Thus Child Progress Reports of 697 children have been prepared and sent. A benefits report was prepared and sent it to ChildFund for approval before putting in the CPRs.

Pictures of all the children were pasted in their respective Child Progress Reports. Likewise the children were asked to make drawings and signatures of their parents were taken on those CPRs and forwarded it to ChildFund office in Bengaluru, to be forwarded to the sponsors. The functionaries of the organization visited parents of the children to explain the educational progress of the children and their signatures were obtained. This helped the parents also to know about the educational progress of the wards.

Thus all the activities were completed and efforts were made to rectify the mistakes and CPR of 697 children individually have been sent and it was a challenge for the partner organization.

A few sponsors have responded after seeing the Child Progress Report and have expressed their happiness.

Reason for leaving (RFL)

Reason for Leaving (RFL) of 250 children was prepared to remove them from sponsorship program and the same has been submitted to ChildFund. Information like name of the child, case no., class studying, present status of the child, health, education and benefits availed by the children and as well as the family was collected by the families and provided it to ChildFund in instructed format.

Upon instruction by ChildFund the Phase out Plan submitted by Grama Vikas in the month of August 2015, RFL of 250 children of Betamangala has been prepared and 134 children who are married, employed and migrated have been removed from the program.

Child Verification System (CVS)

We have received instructions from ChildFund to conduct physical examination of the enrolled children and the same has been done as per the format provided to us by ChildFund twice in a year. Accordingly 806 children in 46 villages were examined in the month of April 2015 and 680 children from 38 villages were examined in the month of November 2015. The details have been uploaded on CVS website. Along with knowing the physical presence and health of the children efforts are also made under this program to assess the educational, health status of the children.

Married, working, children of migrants who have not returned to villages were identified and details of reasons for leaving (RFL) report was sent to ChildFund and those children were departed from the program.

In the month of November 2015 ChildFund's program coordinator Ms. Smitha along with a team of MSW students visited our organization and verified all the enrolled children in the function area of our organization.

DFC (Designated Fund Certificate): CASH GIFTS from Sponsors to Children

As informed above, along with program benefits, the sponsors will also sent DFC, i.e., cash prizes to the children under the Sponsorship program. While a few sponsors send money every month, a few others will send DFC amount periodically or occasionally. DFC amount is sent along with subsidy every month under this program.

A sum of Rs.15, 11317.24 DFC amount is received for 786 children during the year 2015-16. The funds received have been deposited to the Bank accounts of the children. This amount is utilized to purchase required items for the child and family based on need. The financial condition of a few families which have received more amounts has developed.

A few activities under the sponsor division other than sector programmes are as follows:

- Education Kit for orphan and Semi orphan children
- Child Exposure Visit
- Sponsor Day Celebration
- Health Support

Activity details

1. Education kit for orphan and semi-orphan children

Sweaters have been provided to 30 poor children of 14 villages (16 girls and 14 boys), as per their demand, during winter season. All these children are orphans and they needed sweaters to keep themselves warm during winter season. This facility is provided only to enrolled children. But there are also other poor children who are deprived of this, which is very sad.



2. *Exposure visit*

An education tour was held for 42 girl students who are pursuing PUC and Degree in 26 villages. 8 parents and 3 GV functionaries also took part. A list of children was prepared and they were taken on the tour after getting consent from the parents by writing letters. Transportation facility was arranged through the quotation and procurement rule of GV. The children were also provided accident insurance as a precautionary measure and other formalities were also followed before taking them on the tour.



In the educational tour which was held from dt: 29.03.2016 to 31.03.2016, children visited historical tourist places like Belur, Halebid, Shravanabelagola, Hemavati reservoir and other places and learn about the history of those places. Service of the local guide was also availed in order to provide correct information to the students. Majority of the children had never visited all these places and all were girls and they were from rural places.

Thus this program was very successful. These children who had read about these places only in the books got the opportunity of visiting it and also got to know about it. This also helped the students who are pursuing Arts to know about history and face exams more confidently, as explained by the students themselves.

3. *Sponsor Day Celebration*

On dt: 31/12/2015 all the children in the head office gathered together and celebrated sponsors day. A total number of 333 people including 306 girls and boys in the age group of 15-24 years, 6 GP (Gram Panchayat) women members, 21 parents participated in this programme. In this programme awareness was created about sponsorship concept and also they were asked to adopt sponsorship concept in their life also and they too should 'sponsor'.



The enrolled children lauded the sponsors help. They expressed their view that they had gained several benefits through the sponsors; especially it has helped them to continue their education.

A few children said that they too would become sponsors when they grow up. Gram Panchayat members who have learnt about the significance of sponsorship, have expressed their view that they also would come forward to conduct such activities which will help for development of the children. Four different sports competitions were held for entertainment of children. The children also presented song, dance and fun programmes.

Good quality zip files were given as prizes to all the children in order to store the documents safely. Good human resource is required to organize such programmes and also enough time is required. Then only it will provide good result.

Health Support

Grama Vikas has strived to identify children having health problems and has provided financial help from Rs.3000 to Rs.7000/- for their treatment. About 16 children (10 girls, 06 boys) were suffering from various health problems. Their parents were informed to take their children to specialized hospitals and get treatment. Applications and bills were collected from the parents who availed treatment for their wards and their houses were visited to know the condition of the family and children and financial help was provided. The health condition of all these children has improved and they are now going to school again.



An alarming fact to know here is that people have to spend anywhere around Rs.5,000 to Rs.6,000/- for treatment if their health gets deteriorated. Economically backward households cannot afford it and they have to sell their valuables, thus losing them. Though there are many health schemes provided by the government for them it is not reaching them due to the negligence of the hospital authorities, which is very unfortunate. In this context the amount provided in the budget approved by the donor is very less and hence the amount provided by our organization to those in need is also very little, unfortunately.

Health issues	Female	Male	Total
Malaria & Dengue	03	00	03
Typhoid	02	02	04
Kidney problem	01	00	01
Thyroid	01	00	01
Appendicitis	00	02	02
Skin problem	00	01	01
Stomach pain	01	00	01
Accident	02	01	03
TOTAL	10	06	16

Sector -2: Healthy and Secure Infants (0-5 years)

Objectives of the sector

Reducing the percentage of malnutrition among infants aged 0-5 years, young children, pregnant and lactating women.

Major activities of the sector - year 2015-16

- All families and pregnant mothers' know about Janani Suraksha Yojane (JSY) scheme which has provision of conditional cash transfer and availing free transport.
- Counseling of mother, mother-in-law, father for initialing of breastfeeding within 1 hour of birth, continuing breast feeding for first 6 months, introducing complementary feeding [semi-solid foods] after 6 months with continued Breast-feeding for 2years during home visits and existing forums such as VHND mothers



- Wall writing on breast feeding
- Advocacy with Government for ensuring regular supply of vitamin 'A' iron zinc at health centers/ AWC
- Conducting PD (Positive Deviance) hearth sessions plus as per guidelines of ChildFund
- Capacity building of community mobilizers [out of reachworker] on management of common childhood illness

Overall outcome of this sector program

- Albendazole and Vitamin 'A', Zinc syrup were not provided to 48 Anganwadi's children in time, in the project area of Grama Vikas. Hence, mothers of 5 villages and Bala Vikas Committee members undertook a letter writing campaign to the Department concerned. Following this, all the above mentioned supplements were provided within 15 days to all the anganwadis.
- 100% institutional deliveries have been achieved. Percentage of home deliveries-0. Percentage of vaccination achieved- 100%. Breast feeding- 94%, Mother mortality- 0. Infant mortality-1 child.
- Wall writings on the importance of breast feeding, benefits available from the Govt. pregnant, lactating mothers & 0-5 years of age children have been achieved in 20 anganwadi centers and all the required information is provided in the villages. As a result 128 mothers are following breast feeding instructions paving way for 100% achievement and 98 children have availed Bhagyalakshmi scheme.

Sector-3: *Educated and Confident children (from 16-14 years)*

Objectives:

- Motivate children to get compulsory and good quality education
- Develop leadership qualities among the children by organizing skill development and awareness meetings
- Development of school, increasing learning level of children, improve basic amenities of the school, identify out of school children and mainstream them, ensure that children are not deprive of their rights, through SMCs.
- Coordinating with other government departments and ensure the benefits meant for children reach them in time.
- Give more focus on education of girl children
- Empower children to present their demands and grievances in Grama Sabha meetings and find solutions.



Main activities

- ✓ *Strengthening of Children and School Monitoring Committees (SMCs)*
- ✓ *Conducted training programmes for children, on skill development, health, leadership, knowledge, etc.*
- ✓ *Abacus training*
- ✓ *Drawing camp*
- ✓ *Establishment of Children's Resource Centers*
- ✓ *Awareness about child rights*
- ✓ *Health camp*
- ✓ *Child protection committee*

Outcome

- *Six children who had taken part in the drawing/painting camp are selected for taluk-*



level painting competition. By abacus training children have learnt multiplication, division, upside multiplication tables and 140 children have earned A++ grade.

- *Members of School Monitoring Committee and Grama Panchayat have contributed Rs. 18,000/- to the school to purchase meals plates, glasses, books, clip boards, etc., for 284 children of 10 schools, which were distributed during the school annual function.*



RESPONSES FROM COMMUNITIES & CHILDREN

- *School teachers, SMC members have shared their views that the various activities of GV like organizing health camps, painting camps, RIP school (Reading Improvement Program), Abacus training, Child Resource Centre, skill development training, etc., has increased the self-confidence of the children and it has also helped them to inculcate respect for each other and elders, apart from increasing school attendance, learning, cleanliness, mental & physical development, etc.*
- *The monthly meetings, trainings, learning tours, awareness camps about roles and responsibilities, duties, etc., organized by GV, for SMC members has increased their capabilities, according to them.*
- *While the children have expressed their view that it is possible for them to learn computers because of the presence of CRCs in their village, otherwise it would have been very difficult for them to learn computers.*
- *By strengthening of village-level child protection committees, child protection committees are formed in 20 villages, which have helped in monitoring protection of child rights.*

- 304 children have learnt about personal hygiene by participating in child-friendly meetings and are regularly wearing slippers while coming to school now.
- 284 children, who have been permitted to take part in the child resource centers, are learning computer basics, NUDI/BARAHA typing, etc., and also they are teaching it to their classmates.
- 20 children who were suffering from various diseases like typhoid, jaundice, heart disease were provided medical help and they are now back to schools and are healthy.
- Attendance of students in government Kannada medium schools has increased and their participation in community has improved due to organizing of parent's teachers association (PTA).
- 300 children who were provided school bags, notebooks are regularly attending school now. About 98% of the children are going to school now.
- Through wall writing in 20 schools, SDMC members have learnt about their roles and responsibilities and are transparent in their work.
- SDMC members were provided training about protection of rights of children, following which they brought the garbage problem in the surrounding of the school and the electric poles near the school which was posing danger, to the notice of the Departments concerned and have shifted the same. Thus they are striving to protect child rights.

Sector-4:

Skilled and Involved youth (from 15-24 years)

Main objectives:

- Motivate the youth to actively participate in community services and developmental activities
- Train the youth and enhance their employment opportunities
- Provide technical training to the youth in order to develop their individuality.



Important activities

- Organizing Reproductive & Child Health., spoken English, life skills and other trainings to the youth to improve their personal capabilities and development.
- Scholarship for higher education and technical courses, providing guides and marks scorer books for 10th standard and PUC students, etc.
- Creating awareness among the youth about their roles and responsibilities in improving environment
- Increasing job opportunities by providing four-wheeler driving, computer, beautician, tailoring and other kinds of trainings.
- Open resource centers at village-level for benefit of youth.



Important outcome and results:

- After attending R.C.H. training 8 girls had courage to share their personal problems and availed treatment and are doing well now.
- Gundu Thopu /Tree plantation was made in 3 acres of community land, in association with Grama Panchayat.

NO. of youth studied Post-Graduation in 2015-16	
MSc	2
MBA	3
MSW	1
M.Com	2
CA	1
M.Th.	1
MA	1
BE	6
BVA	1
B Ed	
Total	18



- 120 youth including both boys and girls have continued higher studies
- 15 youth have availed training and have commenced self-employment activities
- 24 girls have joined private jobs
- The youth in 2 villages have struggled with the Grama Panchayat, to avail required facilities to the village

RESULT IN 2015-16

	<i>No. of enrolled children appeared in the public exam</i>			<i>No. of enrolled children passed out</i>			<i>No. of enrolled children failed</i>			<i>High score (Above 60%)</i>		
	<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>Total</i>	<i>Male</i>	<i>Female</i>	<i>Total</i>
<i>SSLC</i>	23	39	62	18	32	50	5	7	12	06	17	19
<i>2nd PUC</i>	9	21	30	7	15	19	2	11	13	3	9	12
<i>In % SSLC</i>				78%	82%	81%				26%	44%	31%
<i>In% PUC</i>				78%	71%	63%				33%	43%	40%

GRAMA PANCHAYAT (GP) ORGANIZATIONAL PROGRAM (GPOD)

Foreword

Grama Vikas (GV) is striving for development of communities and villages. It is the belief of the organization that development of villages would be possible by strengthening of GPs, which are the constitutionally evolved local government. Hence, GV in association with the GPs has been organizing and implementing various developmental programs since a decade.

Grama Vikas in association with donor organizations Arghyam and Avantika Foundation implemented GPOD program in the way success.

GV along with O. Mittur GP had undertaken research based activities in Mulbagal taluk for 4 years consecutively. Based on the development in that GP, its learning and experience we had sought financial support from Avantika Foundation, to implement the same kind of activities in 4 taluks of Kolar district. Avantika Foundation approved our request and GV came forward to implement the GPOD Program, in association with 6 NGOs.

It was proposed to implement the GPOD program at the district-level with support from other NGOs of the district thinking that it would not be possible to extend to a broader way and implement the GP strengthening program effectively by GV alone. It was also the plan of GV that based on this approach it would be easier to implement the same program at the state-level also in the future, if support and association of other NGOs are also availed.

In this regard the network stakeholder organizations held a discussion in association with the Collective Action Network of Kolar regarding implementation of GPOD. It was instructed to propose interest by contemplating about their respective GPs in respective function area. Accordingly, the GPOD program was implemented in 4 taluks of Kolar district in association with 8 GPs.

Details of participating NGOs and GPs

<i>Sl. No.</i>	<i>Name of the Taluk</i>	<i>Name of the NGO/ participating organization</i>	<i>Name of the GP Grama Panchayat</i>
<i>1</i>	<i>Kolar</i>	<i>Buddhar Rural Development Society</i>	<i>Honnenahalli</i>
<i>2</i>	<i>Kolar</i>	<i>Antaraganga Educational Institution</i>	<i>Kondarajanahalli</i>
<i>3</i>	<i>Malur</i>	<i>Rural Development Organization</i>	<i>Notave</i>
<i>4</i>	<i>Srinivasapura</i>	<i>Social Integrated Rural and Educational Development Society</i>	<i>Hodali</i>

5	Srinivasapura	Voluntary Organization for Development in Action	Pulugurukote
6	Srinivasapura	Maata Education Trust	Somayajalahalli
7	Bangarpet	Annapurneshwari Seva Kendra	Benganuru
8	Bangarpet	Rural and Urban Development Association	Kammasandra

Program Objective

According to Sec. 243 of the 73rd amendment of the constitution the Grama Panchayat will be strengthened as a self-administration agency.

Important activities implemented

- Training on Karnataka Panchayat Raj Act, for participating organizations
- Awareness on GPOD program and its various levels
- Transfer of project implementation rules-regulation agreement funds with participating organizations
- Review meetings
- Consent documentation with Gram Panchayat
- Revision of implementation of programs, visit, suggestion, instructions, guidance
- Monitoring and Maintenance of records

Important outcomes

- Vision and mission have been formed in 7 GPs
- Information regarding 13 important activities of GPs has been compiled
- While the presidents of 3 GPs are attending the GP office every alternative day, presidents of 5 other GPs are attending daily without fail.
- In 7 GPs (except Kondarajanahalli) 6 leaders have been selected as HEADS based on activities
- These leaders who have shouldered the responsibility of nutrition, education and agricultural activities, have visited Child Development Department, Education Department and Agriculture Departments and have collected information about the various schemes and facilities available and have shared the information in the meetings.
- After attending the Panchayat Raj Act training camp, Smt. Amaravati, President of Honnenahalli GP, understood the responsibilities of the PDO and Secretary and issued notice to the PDO and secretary of her GP, directing them to be present in the office from 9

am to 5 pm and should avail permission of the president if they have to go out or take leave.

- *The President has undertaken activities to increase the income of the GP and has discussed with the banks and shared information with all the members and has formed farmer groups in 78 villages, out of 110 villages.*
- *Identity cards have been provided from the Labour Department scheme of Government of Karnataka, for 414 construction workers and commercial vehicle drivers. The uses of this ID cards are as follows:*
 - *Scholarship for construction workers children (students studying from 1st to 5th standards will get Rs.2000, 7th and 8th standard students will get Rs.3,000 and 9th and 10th standard students will get Rs.7,000)*
 - *Upon producing the ID card they can avail employment opportunities in other places.*
 - *In case of accident at work place Rs. 1 lakh insurance coverage will be provided to the construction workers who lose limbs in the accident.*
 - *After completion of 3 years after obtaining ID card, they can avail Rs.5 lakh loan (Rs. 1 lakh subsidy) from bank.*
 - *Workers above 60 years will receive Rs. 1500/- monthly pension*
 - *Rs. 15,000 financial assistance will be provided to women during delivery, upon producing ID card.*

Hurdles during implementation

- *Grama Panchayat elections were held in the month of June 2015, but selection of president, vice-president was delayed.*
- *There was lack of time to undertake GPOD program activities, due to training programs for the newly elected members from the Govt.*
- *Due to MLC, Taluk Panchayat, Zilla Panchayat elections, the GP members were spending more time for that purpose, and hence GPOD activities did not get proper attention in fixed time.*
- *At Kondarajanahalli GP, PDOs changed twice and hence the program was delayed.*
- *At Somayajalahalli GP, the president refused to cooperate for GPOD activities and later agreed, leading to delay.*
- *Last but important hurdle was, financial assistance from the donors stopped half-way unfortunately.*

PROGRESS OF ORGANIC FARMING PROJECT

SUPPORTED BY RABO BANK FOUNDATION NETHERLAND

Grama Vikas has promoted a Farmers' Producers Company by name RAYASIRI Organic Agriculture Producer Company Ltd., in Raichur taluka of Raichur district on 28.08.2014 which was supported by RABOBANK Foundation of The Netherlands. Objectives of this project was

- 1. To organize farmers,*
- 2. Promote company and registered company,*
- 3. Promote organic farming and*
- 4. Support company to take up organic production and marketing.*

The objective of the Rabo Bank project was successfully fulfilled. The Company was registered under Companies Act. Grama Vikas helped farmers to form Organic Farming Groups in the project area villages and Producers Company consisting of 310 farmers of 4 villages of Yapaldinni Grama Panchayath of Chandrabanda Hobli In Raichur taluk. During 2015-16, Grama Vikas mainly given priority to strengthening the capabilities of Board of Directors, Advisory Board members, CEO and farmers (Members of RAYASIRI COMPANY) to continue to produce Organic crops and establish networking with other organic producers companies and institutions to exchange of knowledge, resources and marketing their produces in organic market in Raichur taluka of Raichur district. This project is under implementation since last 3 years.

Project Area & beneficiaries:

Project is implemented in 4 villages (Appanadoddi, Madmandoddi, Naganadoddi & Kothadoddi) of Yapaladinni Grama Panchayath of Raichur district. GV has covered a total of 310 farmers and project was financially supported by RABO BANK Foundation, The Netherlands.

Major Achievements during 2015-16 are;

- 1. RAYASIRI Organic Agriculture Producer Company Developmental Activities implemented during 2015-16 are:*
 - Legal Formalities of RAYASIRI Organic Agriculture Producer Company Ltd., Completed:*

Annual General Body Meeting (AGM) of Company for the year 2014-15 completed. The Audited Accounts of 2014-15 approved by the Board of Directors and by General Body. The Accounts of RAYASIRI COMPANY LTD, RAICHUR for the year 2014-15 audited by company Chartered Accountant(s) Shri.Jeethendra Kadam & Co, Raichur. The Annual Returns of RAYASIRI COMPANY Ltd, submitted to Registrar of Companies (ROC) Bangalore through Company Secretary AH & Associates, Bangalore. The Income tax returns of RAYASIRI COMPANY LTD, filed with Commissioner of Income Tax Gulbarga through our Chartered Accountant(s) Mr.Jeethendar kadam as per the legal requirement. Annual Achievement Report of RAYASIRI

COMPANY LTD along with Audited Accounts submitted to our donor RABO BANK FOUNDATION, The Netherland through Mr.Cherry Jacob.

<i>RAYASIRI ORGANIC AGRICULTURE PRODUCER COMPANY LTD.,-Board of Directors & Advisory Board Members Meetings details 2015-16</i>				
<i>Date</i>	<i>Venue</i>	<i>Purpose of meeting</i>	<i>No of members Attended</i>	<i>Facilitated by</i>
<i>1.7.2015</i>	<i>Allipeera Swamy Mandir</i>	<i>Farmers Diary, ICS, NPOP Standard adoption, Organic Crop Production Plan of Second year</i>	<i>26</i>	<i>GV Coordinator and Field Coordinator Mr.Anand L, Mr.P.Srinivas</i>
<i>6.10.2015</i>	<i>Allipeera Swamy Mandir</i>	<i>Nutrition Management and Pest and Disease managment adopting Organic Crop production plan</i>	<i>21</i>	<i>GV Coordinator and Field Coordinator Mr.Anand L, Mr.P.Srinivas</i>
<i>17.1.2016</i>	<i>Sri.Allipeera Swamy Mandir</i>	<i>Audir Report of 2014-15 Approval, Organic Certificate of First year, Future plan of Rayasiri Company</i>	<i>15</i>	<i>GV Coordinator and Field Coordinator</i>
<i>27.1.2016</i>	<i>Sri.Allipeera Swamy Mandir</i>	<i>Share Capital Mobilization, Future plan of Rayasiri company, Raising Matching grant under SFAC Scheme, How to take up income generation activities for Rayasiri company for economic sustainability</i>	<i>32</i>	<i>Mr.MVN Rao, Mr.Anand L, Mr.P.Srinivas, M.Basavarajaiah and Ms.Radhika</i>
<i>10/2/2016</i>	<i>Sri.Allipeera Swamy Mandir</i>	<i>Organic Certification, ICS, Internal Control System</i>	<i>12</i>	<i>GV Coordinator and Field Coordinator</i>
<i>26.2.2016</i>	<i>Sri.Allipeera Swamy Mandir</i>	<i>Decide about Business Development Plan when Mr.Shivarudrappa MC visited to Appanadoddi village</i>	<i>15</i>	<i>GV Coordinator and Field Coordinator</i>

- ***Mobilization of Share capital during 2015-16:***

This is year again project staff motivated and mobilized Rs.1.00 lakhs Equity share capital from its members and the same amount is deposited into RAYASIRI Organic Agriculture Producer Company Ltd's Bank Account held at Canara Bank, Raichur as on 31.3.2016.

- ***Trainings provided to RAYAISIR COMPANY Members:***

We have provided several rounds of trainings & conducted exposure visits to all the 310 farmers on organic crop production, production of Jeevamrutha, Panchagavya, Trimurthi

Tonic, company management, filing of returns, conducting of Board of directors & Advisory Board members meetings and Annual General Body meetings.

RAYASIRI ORGANIC AGRICULTURE PRODUCER COMPANY LTD.,				
<i>Details of Trainings Organized for Board of Directors, Advisory Board Members & General Members 2015-16</i>				
<i>Date</i>	<i>Venue</i>	<i>Training Subjects</i>	<i># Members Attended</i>	<i>Facilitated by</i>
7.5.2015	Sri.Allipeera Swamy Mandir	Krishi Aranya Prothsaha Yojane and Krishi Bhagya Yojane and Organic Farming	62	Dr.N.Shivaraju, DCF, Mr.Sm Siddareddy, IAT,
20/6/2016	Sri.Allipeera Swamy Mandir	Panchagavya, Jeevamrutha, Trimurthi Tonic Preparation	55	Mr.Anand L, Mr.P.Srinivas,
22.7.2015	Sri.Allipeera Swamy Mandir	Krishi Aranya Prothsaha Yojane and Krishi Bhagya Yojane and Organic Farming	75	Dr.N.Shivaraju, DCF, Mr.Sm Siddareddy, IAT,
20.8.2015	Mugolkod Thatha Math, Appanadoddi	Adoption of ICS Manual of RAYASIRI ORGANIC AGRICULTURE PRODUCERS COMPANY LTD., RAICHUR, . ORGANIC PRODUCTION through same farmers of last year: Appointment of Internal Inspectors for carrying internal inspection twice during second year	46	Mr.Anand L, Mr.P.Srinivas,
23.12.2015	UAS Auditorium, Raichur	Raithara Athma Hatya Beda-A Program to provide Moral support	45	Dr.N.Shivaraju, DCF, Mr.Sm Siddareddy, IAT,
20.1.2016	KVK, Raichur	Importance of Animal Husbandry, Milching Animals, Diary farming	54	Mr.Narayanaraju, Nabard DGM, Sri. SM Siddareddy, IAT, AD, Vetarinary, Dr.SA Biardar, UAS, DR.Mouneshwari, Coordinator, Mr.Mohan Chawwan,
27.2.2016	Sri.Allipeera Swamy Mandir	Rayasiri Company Management- Legal Aspects, Share capital, AGM, Board of Directors Meeting etc	42	Mr.MVN Rao, Mr.Anand L, Mr.P.Srinivas,
31.1.2016 to 3.2.2016	UAS Auditorium, Raichur	ORGNIC MELA AND FISHERY MELA- Exposure visit to UAS to make use of Organic Mela	100	M.Basavarajaiah and Ms.Radhika
3.3.2016	UAS Auditorium, Raichur	Food Processing Training organized at UAS, Raichur. Ms.Geetha from UAS given the training on Products can be prepared from Millets. She shown the bread, puff, cake, pickles, Jaam making units in UAS.	32	Ms.Geetha Madam, UAS, & NABARD MICRO FINANCE team Mr.Basavaraj, Shrishaila & Mr.Jagadish Patil

- **Organic Crop Production & Outputs:**

During 2015-16 a total of 310 farmers adopted Organic Agriculture in one acre land of each as was adopted in the previous year. They adopted Internal Control System. They used local variety

seeds. Provided FYM, Vermi Compost and Panchagavya for nutrition management. They sprayed cow urine, Panchagavya, Trimoorthy Tonic, Jeevamrutha for pest and disease management. Crop data was entered in the www.apeda.co.in and in tracenet.com. The details of crops, Area, Yield and Income are given in the following table:

Crop Production details of RAYASIRI COMPANY LTD., during 2015-16								
S N	Name of the Crop	Area (in Hectares)	Yield (in M.Tons)	Rate/MT(in Rs)	Gross Income (in Rs)	No of farmers	Income per hectare/crop wise & Total	Remarks
1	Cotton	56.00	20.4	45000	918000	149	16393	20 farmers did cotton as well as castor
2	Red gram	17.60	5.00	80000.00	400000	52	22727	
3	Caster	20.80	7.35	35000.00	257250	55	12368	
4	Paddy	11.60	16.95	22000.00	372900	29	32147	
5	Sweet Lemon	5.20	19.02	50000.00	951000	13	182885	
6	Mango	12.80	11.00	50000.00	550000	32	42969	
	GRAND TOTAL	124.00	79.72		3449150	330	27816	

This year a total of 124 farmers able to promote organic cultivation in 124 hectares. The total crop production of this year is 80.00 Metric Tonnes. the total gross income is worth Rs.34.49 lakhs this year. This works out to be gross income per hectare is approximately Rs.28000/- per hectare. During Rabi Season we supported only to the perennial crop growers.

2. Support to farmers to market their organic produce:

Established organic market in Raichur town. This year again our project farmers directly sold their Organic rice, mangoes and sweet lemon to the consumers & able to make 15% of premium price. Established marketing linkages with organic networks & distributors in Bangalore, udupi and Hyderabad to market their paddy, Red gram, sweet Lemon and Mangoes.

3. IC-II Organic Certification Application Form of RAYASIRI Company submitted to AOCA Pune:

Already we honoured with First year Scope Certificate. During 2015-16, we helped 310 farmers to take up organic Crop Production. All Crop details, Extension activities of crop management are updated in the Farmers' Diaries. We facilitated the appointment of 5 members of Internal Inspectors i.e. Mr. S.Ravikumar, Mr.Chandrakanth Biradar, Mr.Kaki Ramesh, Ms.Radhika Mudhol and Basavaraj etc., and supported them to take up internal inspection twice this year i.e. First time during August 2015 and Second time during Nov 2015. We helped RAYASIRI

COMPANY LTD to submit their formal Application for Organic Certification for all the 310 farmers of the project and paid advance certification fees of Rs.21000/- to AOCA, Pune. AOCA PUNE in turn they submitted our RAYASIRI COMPANY LTD.'s application to www.apeda.gov.in and 2016-17's Expected crop details of both kharief and Rabi crops of 2015-16 are organically approved & formally the Organic Certification (IC-II) is in the progressive stage through APOF-Organic Certification Agency, Pane. AOCA Pune has to communicate us and guide us to enter the crop and Expected yield data of 2016-17. We have developed ICS Manual of RAYASIRI COMPANY LTD and our farmers adopted all the norms as per the ICS manual.

Other Important Activities/Achievements/Developments during 2015-16 are:

- During FEB 2016, we had submitted our formal application to KSOCA with a request to sanction the Organic Certification subsidy of First Year to RAYASIRI COMPANY. This month we followed it up, hence Rs.11750/- SUBSIDY Sanctioned and credited on 10.3.2016 to our RAYASIRI BANK ACCOUNT. Amount credited to RAYASIRI COMPANY BANK Account.
- **Business Development for RAYASIRI COMPANY LTD:** We took the help of Mr.Shivarudrappa MC, Bangalore who got tremendous amount of experience in developing Business Development plan and working as a consultant for NABARD BANK Bangalore to develop BUSINESS DEVELOPMENT PLAN for RAYASIRI COMPANY LTD., He was already visited to Raichur for 2 days and carried out a study/survey to develop plan for RAYASIRI COMPANY. The document preparation work is under progress. He was visited to our project for 2 days 26th 27th FEB 2016. Now Mr. Shivarudrappa MC going to help RAYASIRI COMPANY to raise funds under SFAC Scheme (Matching Grant) and loan from Bank to meet out its working capital.
- Facilitated 8 farmers to get sanction FARM PONDS under KRISHI BHAGYA YOJANE. All of them already completely done KRISHI HONDA'S. Now, we are waiting RAITHA SAMPARKA KENDRA (RSK) Chandrabanda to release the amount to the farmer's bank Accounts as per the sanction.
- To promote Agro forestry 4000 saplings were plants planted in the forest area.
- 2 Groups helped to mobilize income and caste certificates from Nada kacheri and to apply for subsidy loan under Devaraj Urs Karnataka Backward Class Development Corporation., Raichur. Their files are under progress.
- We helped Board of Directors of RAYASIRI COMPANY to study the Vegetable market. This was to learn/ know the buyers rate from producers (FARMER), how retailer buy and sells to consumers. We found from our study that the rate from farmers (Producers) to Consumers will

be 150% to 200 % . **For Example:** Farmers sell Brinjal at Rs.3/- per kg to Gunj buyer. But Cart Pullessr buys from Gunj Whole seller and sells to the End users at Rs.20/- per kg. The difference in the market rate from Whole seller to Consulmer is Rs.17/- Per Kg.

- **Mobilization of SAVINGS & BANK TRANSACTIONS AND BOOK KEEPING of ORGANIC GROUPS UPDATED:** Out of 26 Groups, 20 Groups do savings regularly. They keep deposit their savings in Pragathi Krishna Bank, Chandrabanda monthly basis. The total savings of these 20 Groups are Rs.3.66 Lakhs as on 31.3.2016. We have trained Group leaders and the volunteer book keepers of each group to update the meeting minutes, savings, and loan registers of Group regularly every month. We conduct audit of all the groups every quarterly basis.
- **ESTABLISHED FINANCIAL LINKAGES TO ORGANIC FARMING GROUPS TO PROMOTE IGP Activities:** Established financial linkage to 152 members of 15 Organic Farming Groups with a credit of Rs. 14.80 lakhs during 2015-16. The details are shown in the following table.

List of Organic Farming Women Groups linked to bank finance during 2015-16					
SN	Name of the Member/Group	Village	Date of Loan disbursed	No of members	Loan Amount
1	Saraswathi Group	Appanadoddi	04.07.15 & 22.8.15	10	100000
2	Alla Group	Naganadoddi	11.08.15	12	120000
3	Anjali Group	Kothadoddi	21.08.15	10	100000
4	Shridevi Group	Appanadoddi	7.09.2015	10	120000
5	Mahalakshmi Group	Appanadoddi	7.09.2015	12	120000
6	Annapoorna Group	Naganadoddi	2.10.2015	10	100000
7	Shtreeshakthi Group	Appanadoddi	5.10.2015	10	100000
8	Dhanalakshmi Group	Kothadoddi	6.10.2015	12	60000
9	Manjunath Group	Appanadoddi	17.10.2015	10	100000
10	Bhagyalakshmi Group	Appanadoddi	17.10.2015	6	60000
11	Nagoli Thatha Group	Naganadoddi	29.10.2015	10	100000
12	Sharada Group	Naganadoddi	04.11.2015	10	100000
13	Bhavani Group	Appanadoddi	20.12.2015	10	100000
14	Suma Group	Appanadoddi	20.12.2015	10	100000
15	Ramakkadevi Group	Appanadoddi	20.12.2015	10	100000
		Total		152	1480000

B. NET WORKING OF NGOs of Raichur District:

Mr. MVN Rao, The Executive Director of Grama Vikas took an initiative to promote NGOs network in Raichur district in the month of DECEMBER 2015. The maiden meeting was organized at We Care Society, Raichur on 14.12.2015. In this meeting Mr. MVN Rao explained in detail about GPOD programme and why NGO networking was very important in the current context. Grama Vikas organized second meeting on 28.1.2016. Mr. RK Gowda Chaired and tried to facilitate NGOs to take a decision to meet every month and Mr.Rao and Mr.RK Gowda also agreed to participate every month in this meeting initially for next 4-5 meetings. On 29.2.2016 the third NGO network meeting is hosted by SPRED NGO. Meeting held at SPRED office, IDSMT Layout, Raichur. On 29.3.2016, we again met at Grama Vikas office at LVD College, Raichur. On 29.4.2016 Mr. MVN Rao organized training on importance of water, water availability, water quality and maintenance and usage of water inviting Sri. S. Vishwanath , Arghyam Trust, Bangalore. A total of around 15 NGOs had participated from all blocks of Raichur district. NOGs have agreed to work on water and sanitation issues in at least one GP area by each NGO. Sri. S.Vishwanath has agreed to provide water test Kits at free of cost atleast one kit for each NGO and all NGOs agreed to work for testing the all water samples at least in one GP in their working GP.

Conclusions:

- *Organic farming involves less material input (per kg output) for plant nutrition, pest management and irrigation, but requires more labour.*
- *Overall production costs (per acre) are lower in organic farming. Organic farming is more profitable (higher gross margins). Organic Cotton Farming improves farmers' Livelihoods*
- *Organic management improves overall soil fertility. Specifically, it leads to an increase in soil organic matter and in water retention capacity.*
- *Revenues from intercrops were higher in organic cotton fields, though the absolute average amount is negligible compared to revenues from cotton.*
- *Organic farming reduces overall vulnerability of farm households.*
- *The potential of organic farming for poverty reduction can be further improved.*
- **LAST BUT NOT LEAST:** *Tremendous amount of scope to network NGOs to work on WATER AND SANITATION related ISSUES in Raichur district.*

CASE STORY-1

To Create an Awareness regarding prevention of Malnutrition with Positive Deviance (PD)

Hearth, an Excellent Program

“To eradicate malnutrition in children, it is important to educate and create an awareness in mother. Karaduguru village women are best example to show that if a mother is educated, it is like opening a school. It would not be wrong to say Positive Deviance (P.D.) is an excellent program to create awareness in preventing malnutrition.”

Karaduguru is a small village in Mulbagal taluk under Emmetha Grama Panchayath (village council). There are about 80 families in this village with a population of about 480. The entire population belongs to schedule cast. This village has an anganawadi center (preschool), a government school, and a private milk dairy. Anganawadi center runs in a government building.

There are 48 children in anganawadi center of which 18 children are between the age group of 3 and 6 years, and 30 children are below the age of 3 years. Anganawadi teacher is from a neighbouring village and the assistant is from Karaduguru village.



Initial Status:

Earlier even though there was an anganawadi centre in the village, parents were not giving much importance to it. They had a Balavikasa Samithi (Blossoming of Child), but meetings were not happening frequently. Forty-eight children had enrolled in the anganawadi centre. Only 4 to 5 children used to attend out of 18 children in 3-6 age group. Mothers used to take home the nutritious food given to the 6 to 24 months age group children. Chances of mother or children consuming that nutritious food were very slim because in this rural setting there were no adequate facilities to prepare separate food for either child or mother. Obviously, the whole family would eat this nutritious food given to the children. Due to this reason, 26 children would come in 1st degree (normal) under the green zone, 19 children in 2nd degree under the yellow zone, and 3 children in 3rd degree under the red zone. Villagers used to work as manual labourers in far places, away from their children for months. In some families, even mother of a 6-month-old child would work as a manual labourer staying away from the child. These conditions often would lead to breakdown of communities and people lose their individuality.

Initiatives by Grama Vikas-ChildFund:

To educate and create an awareness regarding prevention of malnutrition, PD Hearth training program was conducted for 12 days in Karaduguru by Grama Vikas with the help of ChildFund.

This training was conducted from 21/09/2015 to 02/10/2015 in Anganawadi Centre daily for 2 hours. Totally 30 members participated in this program including mothers of 6 months old children, caregivers, pregnant women, and postpartum women. They were all explained about PD Hearth and the reasons for malnutrition in children. On an experiment basis, stomach worm pills were given to 10 children on the first day of the workshop. Children were weighed and shown their healthiness using graphs. All the mothers were very interested to know in which colour zone their children were falling in the graph.

They were all told about the proper immunizations, epidemic diseases in childhood like pneumonia, malaria, typhoid, diarrhea, dengue, chikungunya, and water-borne diseases. Common causes for each of this disease were explained. They were told about the precautionary and preventive measures to be taken to avoid these diseases in children. They were also explained about the measures to be taken during pregnancy and postpartum, advantages of cholesterol milk, and about the nutritious foods to be provided to the children starting from the age of 6 months.

Each day a different nutritious food item was prepared, on all the 12 days, utilising local ingredients, and this food was given to them. Participants were told about the nutritional values of each food and insisted for them to include 3 different colour food ingredients in everyday food.

The speciality of PD Hearth program is that it would create an awareness about foods as well as trying new combination foods and finding differences. Participants attended the program on all the 12 days and learnt about the reasons for immature infants and malnourished children, using child growth and development chart.

Improved Scenario:

Currently, parents are bringing their children to aganawadi center daily because now parents are aware of various problems children face if they do

<i>PD Hearth</i>	<i>Normal</i>	<i>Moderate</i>	<i>Severe</i>	<i>Total</i>
<i>Before the program</i>	26	19	3	48
<i>After the program</i>	38	10	0	48
<i>Difference</i>	(+ 12)	(-9)	(-3)	

not attend aganawadi center and do not get nutritious food. Eighteen children of age group 3 to 6 years daily come to aganawadi center. Parents of 6 months to 24 months age group children take home the nutritious grocery items given at the centre and prepare the nutritious food for the children. Parents are also donating the vegetables they grow at home to the aganawadi centre so that all the children would get good food. They are also attending Mothers' Meet programs and Balavikasa Samithi (Blossoming of Child) meetings. Every other day parents visit anganawadi centre. About 15 families provide sprouted pulses to their children 3 days a week.

Every month parents are knowing about their children's health and development grade through the chart from the teacher in the anganawadi center. Mothers of 12 children under the age of 3 years stay at home taking care of their children, who earlier used to work as labourers.

Other Factors Aiding the Changed Situation:

From 1993-1994, Grama Vikas has been conducting various programs for overall development of this village. To start the initial steps of development through women, self-help group was created bringing all the mothers under an umbrella. Women were main participants in all the Grama Vikas development initiatives. Anganawadi project came to this village in 1999 due to the efforts of these women groups.

Before the arrival of government run anganawadi project to this village, Grama Vikas with the help of Novib organisation used to run the anganawadi center and used to provide nutritious foods 4 times a day. Earlier 80% of the children were suffering from malnutrition. Mother would leave the child at home and start working as manual labour as soon as the child reached the age of 6 months. Due to poverty, they used to eat only once or twice a day. To tackle this situation, Grama Vikas stood by the women, children, and villagers and made sure that government program would be implemented in this village including Anganawadi Center.

For 3-4 years, even after the commencement of anganawadi project by government, Grama Vikas with the help of Child Fund ran the program of providing nutritious food to children between the age group 6 months and 6 years, pregnant and postpartum women. The entire responsibility was given to the community itself as their involvement in this program was positive. Mothers used to come to the centre and would watch all the activities at the centre, valuable suggestions were forthcoming to fine tune these programs. On one instance, a mother phoned Grama Vikas and complained about the quality of the food given to the child.

Mothers' meets were conducted every month to discuss various common problems. Two-three times they visited government department of women and child development to discuss and demand a new building for the anganawadi centre. They conducted mass mail campaign and wrote to the department for 2-3 months continuously and finally got the new building for anganawadi.

Later Grama Vikas with the help of Child Fund conducted various training programs for teachers and assistants on life skills training, study tours.

With all these program, PD Hearth program was also conducted for the year 2015-2016. Stress was given about the best use of available food ingredients in the kitchen, the importance of nutritional values of these foods, and to preserve them for long-term use.

From the first day, Grama Vikas has constantly urged and educated the village community to involve themselves in all the village development programs and to constantly fight and get all the due aids by the government.

CASE STORY-2

Rural talent Sarita's musical fete

”Sarita, aged 18 years, is studying in 2nd year PUC. She is very much interested in music and has participated in many musical programs at the state-level and has been performing in TV channels. The girl who hails from a poor family and a rural background, though had good voice, her talent was concealed. Her talent was exposed at a skill development program held during summer camp, which changed her life”.

Sarita hails from Gennerahalli village in Sundarapalya Grama Panchayat, of Bangarpet taluk in Kolar district. She is staying with her parents, her elder sister and younger brother. While her elder sister Anitha is pursuing second year BA under Gram Vikas sponsorship program, her younger brother Venugopal is studying in 10th standard. All the three are good at studies and Sarita is ahead of all. She grew up participating in various programmes like child-friendly programmes, youth groups activities, etc., actively. These are very good platforms to expose the talent of the children. Sarita utilized this opportunity to expose her singing talent. Though she is financial poor, she is musically rich.



Grama Vikas-ChildFund intervention

In the year 2013-14 Gram Vikas had organized a special skill development programme, for rural girls, in which Sarita also participated. The camp was held for one month at the Grama Vikas premises. Along with awareness about health, education, child rights, protection, safety of girl children, etc., other activities like drawing, painting, singing, dance and yoga practice were also held. Sarita was the highlight in singing group. She was a very good singer. The resource persons felt that if she was given a little training she would excel in her talent. Grama Vikas took this seriously and even Sarita was very much interested. But her family couldn't afford due to financial constraints. Grama Vikas thought of providing her singing training, Smt. Sujatha, who had participated in the camp as a resource person came forward to teach singing to Sarita. She was

allowed to practice at the Surakshith Gaana Kala Vedike in Kolar. Every Saturday and Sunday Sarita used to practice singing and even her family members cooperated. Gradually she got many opportunities and started singing at hobli and panchayat level programs and earned appreciation.

In the year 2001-02 Sarita's elder sister Anitha joined in the Gram Vikas Sponsorship program. Thus Sarita's entire family is availing many benefits like income generating activities, health, education, etc., from Grama Vikas under its various programs.

Present status

Sarita was selected in the taluk-level singing competition and also got opportunity to sing at the district-level and she is now preparing to perform at the State-level. She has also performed in various TV programs like Skand, Hai Bengaluru, Zee TV, Kannada TV channels.

CASE STORY-3

Power Wielding Grama Panchayat President:

“Mrs. Amaravathi (35), Grama Panchayat (GP) President of Honnenahalli, used her executive powers and gave notices to the inefficient government officers and urged the officers to involve themselves in development work”.

Mrs. Amaravathi is from Basavanattha village which comes under Honnenahalli GP. There are 126 families in this village with a population of 672. She is from a middle class family which has 4.5 acres of land with a bore-well. She has had education up to 12th grade. She is happily lived with 2 daughters. Her husband is a farmer who is very supportive and they actively participate in all the community programs.

Mrs. Amaravathi contested in year 2010 GP election and won the election under social category. She was very much excited about this victory, but she was not aware how the GP works or the roles and responsibilities she needed to carry out. She participated in all the Grama Sabha meetings and learnt about the duties with the help of her husband, and she was very much determined to achieve something positive.

Meanwhile, she studied and passed her BA. She was also actively participating in the ward sabha and GP meetings. Under her leadership, proper drainage system for village was provided, 2 concrete roads were laid, and housing for 5 families. Villagers were very happy about her work.

By the end of her term, she was knowing much about her work, but she was yet to know about the powers and rights of a GP president.

There were 7 villages under this GP and they had 17 members, 8 were women of which only Mrs. Amaravathi was dreaming to bring developmental changes to her village and to the council, but her term ended before this.

In 2015 GP election, she won from a reserved seat without spending any money. With the support of all the village community members, she was also elected as president, and now she was more determined to achieve something big.

Intervention by Grama Vikas-Avantika Foundation:

During the same time, Grama Vikas launched GPOD (Grama Panchayath Organisational Development) program in 4 taluks Kolar Dt. Under NGO group (CAN network).

Kolar taluk's Budha Rural Development (BRDS) which is a CAN network member selected Honnenahalli GP, and this was a wonderful opportunity for Mrs. Amaravathi. Grama Panchayat gave the permission for the implementation of GPOD's development work. All the GP members were trained in a stepwise manner about the GPOD's work and told about the strengthening process.

Grama Panchayath members were told about decentralisation of Karnataka Panchayath Raj Act, how to make sure the help reaches the lowest strata of society, role and responsibilities of council members, power and responsibilities of a President, also duties of PDO, secretaries, and staff members. They were also told about council's major activities and cooperation among other things. Mrs. Amaravathi understood all these things and explained to the other council members.

Partnership organisation BRDS conducted a GP study poll and had graded all the GP. Based on this study, all the members were explained about the present condition of Grama Panchayath. Even though Mrs. Amaravathi's was graded at 75%, she was not happy and felt it was a low grade. She put forward her ambition of making her Grama Panchayath number one council in the district and making it an exemplary one. She sought cooperation of all the members for the same.

In this direction, Mrs. Amaravathi shared her thoughts with Grama Vikas and partnership organisation and she started taking all the tips and advices with an open mind. She incorporated all the processes from GPOD for betterment of council. Slowly she came to know that officers were not working properly and lacking in a good response. To this effect, the first thing she did was to bring change starting from herself. She started coming to the GP in time daily. She asked everyone to strictly adhere to schedule, she monitored all the officers' work and how the council's

work was going on. She often sought advice from Grama Vikas and BRDS organisation for any problems and confusion in her work.

She would ask officers to come in time and ask relevant questions about the ongoing works. She issued notices to PDO & secretary and staff for their lackluster attitude towards the work. She made sure that officers follow all the rules including sticking to their working hours and would take president's permission for any leaves, etc. This became a major and bold step for betterment of council.

Present Changed Scenario:

Daily President Mrs. Amaravathi would be the first person to come to GP office. PDO & Secretary and staff come in time to the office. Currently, grievances from the villagers are directly handled by the president herself and with proper guidance later transferred to the PDO. Systematically ward meetings are being held by the PDO. Programs are implemented based on the decisions taken by the Gramasabha.

For better distribution of work, enthusiastic members have been named as Activity Heads. Secretaries are dealing with all the records. Mrs. Amaravathi visits all the villages with activity heads. She interacts with the children in Anganawadi Centre, she discusses with teachers about the problems and the also about the progress of children. She also interacts with villagers about their complaints and needs. Officers are responding in a positive way when Amaravathi tells about the complaints and concerns to them. She is cleverly solving all the problems within the guidelines of government rules, so more villagers are visiting the council.

If proper guidance and awareness provided to the grama panchayath members elected on reservation basis, one can bring a significant change in their outlook to involve themselves in development/change of villages. Educated people like Mrs. Amaravathi who have the passion to achieve great things, with the help of GPOD like programs could be become torchbearers of change.

Case stories about the utilization of DFC-ChildFund

Renuka, Case No. 909, Reddihalli Village. Parents were finding it very difficult to fund Renuka's education and they thought several times of discontinuing her education, but due to monthly DFC help, she could continue her higher education and now she is studying nursing course.

She is under the sponsorship program for the past 15 years starting from March 2001. This is a family of 4. Her father Narayanappa herds 3 sheep and 1 cow. Mother Narayanamma works as a wage labourer. Renuka's younger brother Chalapathi is studying ITI course. In the year 2015-16, Renuka totally received Rs. 73,652/-, she got \$100 DFC amount every month. College fee for 3 years was Rs. 55,500/-. She spent Rs. 30,000/- per year for uniform, books, records, bus-pass etc.

Renuka participates in all the development programs run by Grama Vikas and has learnt about arts and life-skills. Now, they have a beautiful house, a cow which gives 2 liters milk, and they are also herding 3 sheep.



Sirisha, d/o Sureshbabu, also depends on herding for their means of life. Sirisha's case number is 165 and she is from Ramasagar village. She is studying in her 8th standard. This child is under sponsorship program for the last 5 years starting in September 2009. There are 7 members in this family. Father Sureshbabu, mother Shankamma, sisters Shilpa, Srilatha, Shaila, and younger brother Maheshbabu. Her father is a fish merchant. Mother Shankamma does sheep grazing. Sirisha's sisters are all studying.

This child in the year 2015-2016 received totally Rs. 29,186/- as DFC gift money. They spent 21,000/- DFC gift money and bought 3 sheep and 1 lamb. They have insured all of them. They also bought clothes for the family members. They have deposited the remaining 2000/- to the child's savings bank account. Three sheep multiplied to six, and totally now they have 16 sheep, each valued at Rs. 5000/- and totally amounting to a property of Rs. 80,000/- for this family.

Deepa, d/o Chandrappa, utilizing the DFC gift money bought a cow and this is the means of her livelihood. She is from Pillaguntlahalli village and is studying her BA. This child is under sponsorship program for the last 13 years starting from the year 2003. There are 4 members in this family. Her father is Chandrappa and mother is Lakshamma, they both herd cattle. Deepa's younger brother is studying in PUC.

In the year 2015-16, Deepa received Rs. 33,460/- DFC gift from her sponsor. Utilizing this money, they bought a cow for Rs. 35,000/- which values now at Rs. 50,000/-. Now, this cow has given birth to a calf. Currently, 2 cows gave 15 liters of milk which is the mainstay of this family's livelihood. They have deposited Rs. 20,000/- in child's bank account. Her mother takes care of household chores and also helps Deepa in taking care of livestock.

Shashikumar, s/o Shivakumar, Case No. 835, is from Kappalamadagu village. This child belongs to an economically backward class family. They did not have a pucca house. They have built a house utilizing the DFC money sent by their sponsors.

Shashikumar is now in his 5th standard. This child enrolled in Child Fund sponsorship program 6 years ago in November 2009. There are 4 members in this family. His father is Shivakumar, mother is Jamuna, and his younger brother is Rohith Kumar. Both his father and mother work as labourers and run the family. Shashikumar's father is an alcoholic and spends all his earnings on alcohol, so the children's education solely depends on their mother's earnings.

Shashikumar's sponsor gifted him Rs. 40,811/- DFC amount for the year 2015-16. They spent Rs. 35,000/- on building materials like bricks, tiles, and cement to build their house. They have utilized the remaining money for family and child's necessities. The family spent approximately 2 lakh rupees building their house. Grama Panchayath allotted Rs. 1,25,000/- for the same. Currently, they have an emergency situation fund in the form of 12 sheep provided by DFC last year.

Details of the 2015-16 activities of Healthy and Secure Infants (0-5 years) program

Sl	Activities undertaken	Implementation details (processes, methods)	Result/ Outcome	Challenges/ learnings/ problems
1	All families and Pregnant-mothers know about JSY scheme which has provision of conditional cash transfer and availing free transport.	<p>Efforts are made to provide information about the various government benefits available to pregnant and lactating women and 0-5 years aged children like 'Madilu kits', 'Janani Suraksha Yojane', 'Indira Gandhi Motherhood Scheme', 'Balasanjeevini', 'Bhagyalakshmi Scheme', etc., in 6 villages (Chiyandahalli, Cholanagunte, Keelaholali, Kondahalli and Kotturu) of Gram Vikas function area between 24.10.2015 to 28.10.2015, after getting approval by ChildFund.</p> <p>The team which spread the information include ASHA workers, anganwadi activists, Balvikas Committee members and Gram Panchayat members. They have visited 224 houses of 0-5 aged children, pregnant and nursing women and have distributed hand bills having all the above mentioned information.</p> <p>Community response: "We won't come to know about government's new schemes. Your activity has helped us to know about it. It is very helpful for people like us in availing the benefits."</p>	28 pregnant women and 70 lactating women have availed government benefits	House-to-house visits, instead of street plays will help in reaching out the information to the beneficiaries like pregnant and lactating women.
2	Advocacy with Government for ensuring regular supply of vitamin 'a' from zinc at health centers/Anganwadi centers	<p>A meeting was held to encourage the parents to undertake a letter campaign about providing Vitamin 'A' supplements, iron tablets, zinc syrup to anganwadis every month regularly. These meetings were held between 16.05.2016 and 21.01.016, in 5 villages of Gram Vikas function area, after approval from ChildFund India. Along with Bal Vikas Committee members 196 parents and 10 ASHA and anganwadi activists took part in the meeting.</p> <p>The major topics which were discussed in these meetings included whether Vitamin 'A' supplements, iron and zinc</p>	<p>The mothers were not aware about the availability of vitamin 'A' syrup iron and zinc tables for anganwadi children every six months. 196 mothers got to know about this from this meeting.</p> <p>This has helped all the anganwadis to get regular</p>	These points should become a part of the monthly agenda of the mothers meetings and letter campaigns should be made a routine in case of irregular supply or problem.

		<p>tablets and zinc syrup, etc., which are necessary for development of children within 5 years of age is being provided to the anganwadis regularly?, if not what should the parents do?, and it was decided to encourage the parents to undertake a letter campaign demanding regular supply of supplements.</p> <p>The parents had undertaken the letter campaign following this and they were also motivated further to intensify their campaign if there demands are not met.</p>	supply	
3	<p>Counseling of mothers, mother in-Law father for initiating breast feeding within 1 hour of birth, exclusive breast feeding for first 6 months, introducing complementary feeding [semi solid foods] after 6 months with continued breast-feeding for 2 years during home visits and existing Forums such as VHND mother's meeting.</p>	<p>As approved by ChildFund, awareness was given among the mothers in Puteri, Karadaguru, Kappalamadagu and Cholanagunte villages about breast feeding in children between 0-5 years of age. Anganwadi and ASHA activists were also invited to this awareness program. 83 women took part in this awareness program including 76 mothers and 7 anganwadi and ASHA activists. A questionnaire on importance of breast feeding was prepared and efforts were made to know how many of them were aware about the facts relating to breast feeding.</p>	<p>As per the questionnaire 5 anganwadi actisists were not completely aware about the benefits of breast feeding to mother and child. Thus they have obtained correct and complete information through this program.</p>	<p>About 80% of the deliveries are performed through cesarean method these days and it takes atleast one hour for the mother to come to normal. Hence breast feeding the infant within one hour after its birth has become difficult, causing concern.</p>
<p><i>It is a challenge for rural households to provide nutritious food for children between 2 and 6 years of age. Lack of time, helplessness of mothers, dependence, family problems, preference, inappropriate circumstances are reasons have also added to the problems.</i></p>				

4	<p><i>Wall writing for IYCN practices as per BPIN Guideline</i></p>	<p><i>As approved wall writings with messages about importance and benefits of breast feeding for children, schemes and benefits available from the government for 0-5 years children and pregnant women have been written on the walls of anganwadi centres in 20 villages. Creating awareness about importance of breast feeding among all the mothers is the objective behind this.</i></p> <p><i>The messages of the wall writings included breast feeding to the infant within 1 hour after its birth, vitamins and proteins in mother's breast milk, benefits to the child-mother by breast feeding, disadvantages if the child does not get only breast milk till 6 months, food which should be given after 6 months, government benefits available for 0-5 years children and mothers, details of documents which should be provided to avail the benefits, etc. This effort has earned wide appreciation from the villagers who claimed that it has provided them very useful information.</i></p>	<p><i>It has helped all the villagers in 20 villages to know the importance of breast feeding. As a result 128 mothers have breast fed infants within one hour after delivery.</i></p> <p><i>Information provided through wall writings has helped them to know about the various government benefits and how to avail it.</i></p>	
	<p><i>Conducting Positive Deviance (PD) hearth session</i></p>	<p><i>A camp was held from dt: 21.09.2015 to 10.10.2015 to create awareness about the meaning of PD for 458 people including 0-5 years aged children, mothers, pregnant women, lactating women and caregivers in 15 villages.</i></p> <p><i>A training programme was held for mothers to educate them about how to prepare food at home without spoiling the nutrition, which provides which nutrients and proteins, how to prevent malnutrition among children, etc. 45 pregnant women, 324 lactating women and 106 care givers and 380 children took part in the training.</i></p>	<p><i>The participants of this training programme contributed 28 kgs of rice, 21 kgs of ragi, 6 kgs vegetables and other food grains. Efforts were made to get treatment in the hospital for three children who are suffering from severe malnutrition, they were also provided eggs and milk for 3 days in a week through anganwadi. In a follow-up process about the development of children, it was found that</i></p>	

	<p>The participants themselves prepared plan of action by discussing. Efforts were made to educate them about good health, nutritious food, personal hygiene, status of children's health, vaccination, pregnant and lactating mothers care and respiratory infections, malaria, typhoid, importance of breast feeding, etc.</p> <table border="1" data-bbox="690 396 1247 737"> <thead> <tr> <th colspan="6">Children's health growth details</th> </tr> <tr> <th>Date</th> <th>Total no. of children</th> <th>Normal</th> <th>First degree</th> <th>Second degree</th> <th>Third degree</th> </tr> </thead> <tbody> <tr> <td>21/9/15</td> <td>380</td> <td>140</td> <td>64</td> <td>174</td> <td>2</td> </tr> <tr> <td>23/3/16</td> <td>380</td> <td>192</td> <td>62</td> <td>125</td> <td>1</td> </tr> <tr> <td></td> <td></td> <td>+52</td> <td>-2</td> <td>-49</td> <td>-1</td> </tr> </tbody> </table>	Children's health growth details						Date	Total no. of children	Normal	First degree	Second degree	Third degree	21/9/15	380	140	64	174	2	23/3/16	380	192	62	125	1			+52	-2	-49	-1	<p>52 children had returned to normal, as is shown in the table. 322 mothers are giving importance to personal hygiene at home and they are feeding their children with nutritious food.</p>	
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<p>Capacity building of community Mobilizers on common childhood illnesses</p>	<p>An awareness programme was held on dt: 17.10.2015 and 18.10.2015 for anganwadi and ASHA activists about the various diseases faced by 0-5 aged children, measures to prevent it, etc. About 25 women participated including 16 anganwadi activists, 3 community organizers and 6 ASHA activists.</p> <p>Subjects: How does diarrhea, pneumonia, malaria, typhoid, anti-respiratory infections (A.R.I.) spread?, what are the required precautionary measures to be taken?, preventive measures were discussed and awareness was created. The medical officer of the government hospital of O. Mitturu was invited for this programme. ASHA activists also provided information.</p> <p>The anganwadi activists felt that it would be very helpful if they would get such trainings once in a month.</p>	<p>This awareness programme helped 16 anganwadi activists to know about respiratory infections, how it spreads and how to prevent it.</p>	<p>As the anganwadi activists are not completely aware about the various diseases of children and measures to cure it, it is required to organize training and awareness programmes often.</p>																														

<p>Making good utilization of govts. schemes.</p>	<p>Details of government benefits availed by pregnant and lactating mothers (children between 0-5 years of age)</p>	<table border="1" data-bbox="1136 289 1976 591"> <thead> <tr> <th>Name</th> <th>No. of beneficiaries</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Madilu kit</td> <td>248 X Rs. 750</td> <td>186000</td> </tr> <tr> <td>Janani Suraksha scheme</td> <td>221 X Rs. 750</td> <td>165750</td> </tr> <tr> <td>Bala Sanjeevini</td> <td>8 X Rs. 35000</td> <td>280000</td> </tr> <tr> <td>Bhagyalakshmi shceme</td> <td>38X Rs. 100000</td> <td>3800000</td> </tr> <tr> <td>Indira Gandhi Matrutva Yojane</td> <td>242 X Rs. 4000</td> <td>968000</td> </tr> <tr> <td colspan="2" style="text-align: right;">TOTAL</td> <td>Rs. 5399750</td> </tr> </tbody> </table>	Name	No. of beneficiaries	Amount	Madilu kit	248 X Rs. 750	186000	Janani Suraksha scheme	221 X Rs. 750	165750	Bala Sanjeevini	8 X Rs. 35000	280000	Bhagyalakshmi shceme	38X Rs. 100000	3800000	Indira Gandhi Matrutva Yojane	242 X Rs. 4000	968000	TOTAL		Rs. 5399750
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Details of the 2015-16 activities of Educated and Confident children (6-14 years)

Activities undertaken	Implementation details (processes, methods)	Result/outcome	Challenges/learnings/problems
<p>Abacus training for children</p>	<p>In order to build confidence among the children about mathematics and to ensure them that mathematics is a easy subject, abacus training was held from dt: 14/05/2015 to 28/05/2015, in 3 function areas (Reddyhalli, Bangaru Tirupati and Yalagondahalli schools). About 192 children of 3 centers got opportunity.</p> <p>Face-to-face discussion, lecture, abacus training was provided using mathematics equipment, black board. Satya Maths Academy of Kolar provided the training.</p> <p>Learning aspects of children Children learnt subtraction, multiplication easily through abacus formulas. Learnt about the origin of Abacus. Reverse multiplication tables By fingers Abacus practice through drawings</p>	<p>192 children have learnt reverse multiplication tables. 192 children have appeared for tests and have obtained the following result. A++: 54 children A+: 49 children B: 40 children C++: 28 children C: 21 children 10 children are selected for taluk level exams.</p>	<p>Amount Rs.3,20,032.00</p> <p>Children attended abacus classes for 15 days regularly and learnt happily and obtained good result.</p> <p>School teachers helped by providing classroom for 10 days in 2 centres.</p> <p>Community extended help by providing power, driking water facility worth Rs. 20,000.</p>

<p><i>Painting training camp for children</i></p>	<p><i>The objective of the training was to create interest about painting among children and to bring out their talent.</i></p> <p><i>The training was held for 10 days in Bommasandra and Doodakaari school classrooms at 2 centres, from dt: 14/04/2015 to 26/04/2015. About 128 children utilized the benefits. (Girls: 62; Boys: 66)</i></p> <p><i>Several common methods were followed in the training and the painting models were special. Services of 4 painting instructors and dance tutors were availed.</i></p> <p><i>Coaching</i> <i>Taught several varieties of drawings and paintings, coloring, model picture making, descriptive model preparing and children's cultural programmes. Awareness was also created about child rights, ill-effects of child marriages.</i></p>	<p><i>128 children have learnt about basic painting. Paintings improves the concentration among the children leading to boosting of self-confidence.</i></p>	
<p><i>Face on discussion with government department officials</i></p>	<p><i>A discussion was held with various government department officials on dt: 22/09/2015, to know about the various facilities available from Education Department.</i></p> <p><i>The meeting was held at Bangaru Tirupati. Officials of various government departments, parents and school monitoring committee members took part in the meeting. Total 62 people including 34 women and 28 men participated.</i></p> <p><i>Discussion points included various facilities available for children from various departments, grants available from Education Department and Gram Panchayat for school development and about scholarship available specially for girl children.</i></p>	<p><i>The School Development Monitoring Committee members learnt about various services and facilities available for development of the school from Education, Health Department and Gram Panchayat.</i></p> <p><i>1640 children have availed scholarship.</i></p>	

<p><i>Wall writing to S.M.C Roles and Responsibility</i></p>	<p><i>Wall writings have been undertaken in 20 villages in order to draw the attention of the SDMC members to know about their roles and responsibilities and strive for development of the school.</i></p>	<p><i>Information is available for 260 members of 20 schools now and participation of the members has increased.</i></p>	
<p><i>Establishing Child Resource Centre and its mainenance</i></p>	<p><i>Child Resource Centres have been established at the village level in order to develop knowledge, awareness and life skills among the children.</i></p> <p><i>Child Resource Centre has functioned in 13 villages which comes under the function area of gram vikas from July 2015 and March 2016. These Centres have been opened amidst many limitations and problems like building problems, lack of power, maintenance hurdles, etc.</i></p> <p><i>These centres function from 7 am to 10 am and again from 4 pm to 6 pm. A person of the same village is appointed as community organizer. Computer, sports material, book and reading material is available for the children. Sponsored children: Girls – 85; Boys – 56 and siblings – Girls – 34; Boys – 55; Community children – Girls – 111; Boys – 116; total 457 children have utilized the benefits.</i></p> <p><i>Weekly magazine, monthly magazine, daily newspaper reading habits.</i> <i>Computer learning</i> <i>Sports articles</i> <i>Copy writing book</i> <i>Quiz programmes have become the daily activities. Such activities are rare among rural children.</i></p>	<p><i>180 children have learnt typing</i> <i>Every day children read newspaper and share the news with their friends.</i> <i>All the children come to school wearing slippers regularly.</i> <i>Children's participation has increased by 80%</i> <i>Reading, writing skills among the children has improved.</i></p>	
<p><i>Door to door campaign at project villages</i></p>	<p><i>A campaign was held to provide information to the community about the rights of children in the age group of 6-14 years under RTE.</i></p> <p><i>The campaign was held in 45 villages of Mulabagilu and Bangarpet taluks, from dt: 18/01/2016 to 25/01/2016. 452 sponsored families and 3248 community households were met during the campaign and they were educated about RTE. 21 activists, 8 SMC/gram panchayat</i></p>	<p><i>80 children have been selected to be enrolled for 1st standard in private school, under RTE.</i></p>	

	<p><i>members took part actively.</i></p> <p><i>Important RTE points provided:</i> <i>Free and Compulsory education for all children under RTE Act, 2009.</i> <i>It is the responsibility of the parents to provide education compulsorily to all the children from 6 – 14 years of age.</i> <i>Should ensure 25% admission to poor students in private schools and should not discriminate in any way</i> <i>Children should not be admitted to any neighboring schools.</i> <i>All the facilities available in the school should be provided to the children.</i></p>		
<i>Health check-up camp</i>	<p><i>Health check-up camp was organized from dt: 02/01/2016 to 08/01/2016, for 6-14 age group children, where Ear, Nose, Throat checkup was held.</i></p> <p><i>Arrangements was made at 3 divisions Nagasandra, Kappalamadagu and V.Gangapura in the function area of gram vikas. 504 children and 14 persons aged above 25 years of 36 villages utilized the benefit of the health check-up camp. Among the 504 children, 82 were boys, 122 girls, sibilings: boys-46, girls-40, community children: girls-114, boys-100.</i></p> <p><i>13 doctors of Sri R.L. Jalappa Hospital were invited to conduct the health checkup.</i></p>	<p><i>Children with the following problems were identified and necessary treatment was provided at the R.L. Jalappa Hospital</i> <i>Teeth problem – 41</i> <i>Skin disease – 28</i> <i>Ear problem – 26</i> <i>Eye – 14</i></p>	
<i>Remedial activities to improve in Reading and writing</i>	<p><i>Special classes were organized with an objective of improving the reading and writing skills of weaker students.</i></p> <p><i>Evening classes are being held for children from 5pm to 7pm by availing the services of teachers of respective villages, in 6 village limits of the function area of the organization.</i></p> <p><i>Out of this number of sponsored children; 36 are boys, 41 are girls; sibilings: girls-35; boys-24; community children: girls-61; boys-71; 268 children are availing benefits.</i></p>	<p><i>185 children have learnt multiplication tables completely</i> <i>Reading and writing skills of 210 children has improved</i></p>	

	<i>Learnings/teaching aspects Copy book writing, text book teaching (Kannada & English), multiplication tables practice, mathematics practice, cultural activities, quiz, child rights awareness, painting and homeworks.</i>		
<i>Meeting with SMC members and child protection,</i>	<i>4 meetings were held between July 2015 and April 2016 to educate the SDMC members about child rights. Sri Satish of Child Rights Trust of Bengaluru was invited as the resource person for this training workshop. The training points included: child rights, child protection, physical, mental exploitation, sexual exploitation and harassment and legal aspects, awareness has been created about the problems of the children and their exploitation.</i>	<i>260 SDMC members have understood about child rights policy. They have undertaken a letter writing campaign to the taluk panchayat, about implementation of child rights.</i>	<i>42 sponsored children parents have participated.</i>
<i>Training children club at village level</i>	<i>Village-level child-friendly meetings on strengthening of organizing of children have been held in 13 villages. 390 children (girls-280, boys-110) took part between April 2015 and March 2016. The community organizers have organized meetings in villages where there are child resource centres. Important topics: preparing for annual exams, summer camp, educational tour for children, benefits of child resource centre, personal matter, drawing camp, etc.</i>	<i>Children have participated in the meetings with interest.</i>	

Details of the 2015-16 activities of Skilled and Involved youth (15-24years)

<i>Activities undertaken</i>	<i>Implementation details</i>	<i>Outcome/result</i>	<i>Challenges/learning/problems</i>
<i>Life skills training</i>	<i>In order to inculcate good life skills and values among the youth, Gram Vikas undertook life skills training for 150 youth in 40 villages, in 3 parts. In order to attract the youth questionnaires, interaction, group discussions, model books, group games, debate, oral competition, utilization of charts were used in the training. The training was held at the</i>	<i>Youth who took part in lifeskills training program have developed self confidence. They have understood</i>	<i>It is difficult to make the youth understand about life skills due to the impact and influence of films and advanced gadgets. It is very</i>

	<p><i>Nehru Yuvaka Kendra. Lecturer Sri Ramesh, Bengaluru was invited as the resource person.</i></p> <p><i>Highlights of the training: Making decisions, finding solution to the problem, critical thinking, creative thinking, internal relationship between people, self awareness, effective communication, stress management, controlling feelings and showing sympathy.</i></p>	<p><i>how they should behave in daily life and what are the disciplinary points they should follow while going to job interviews, communication, etc.</i></p>	<p><i>difficult in managing the youth</i></p>
<p><i>Awareness about Reproductive Child Health (R.C.H)</i></p>	<p><i>816 youth in 40 villages were provided R.C.H. training about the physical and mental changes that will occur during teenage.</i></p> <p><i>Training was provided by identifying adolescent girls through village community organizers. The girls were provided information through an identified resource person, on a prior specified date.</i></p> <p><i>Group discussions, questionnaire, oral competition, were held to explain the youth about the subject and also information was provided through distribution of posters.</i></p> <p><i>In order to explain the adolescent girls about natural physical changes that will occur during adolescence, awareness has been created among them about personal hygiene, periods, measures to be followed by adolescent girls like consuming nutritious food, appropriate age of wedding and becoming mother and care, anemia, Reproductive Child Care, sexual infections, vaccination, importance of breast milk, 7 hazardous diseases, epidemic diseases, child care, balanced diet, etc. Retired Block Education Officer Sri Anjaneyappa of Mulabagilu was invited as the resource person.</i></p>	<p><i>The adolescent girls did not have proper information about their health. By participating in this camp they have learnt so many things.</i></p> <p><i>Now they have understood that having nutritious food is necessary in order to control the ups and downs during periods.</i></p> <p><i>8 girls had concealed their problems. After participating in this training program they visited the hospital and availed treatment and have cured themselves.</i></p>	<p><i>As this is a very sensitive issue the girls are very shy to reveal and hence it was very difficult to convince them to share their problems and go to the doctor.</i></p>
<p><i>Leadership qualities development training</i></p>	<p><i>Gram Vikas had organized a programme in 41 villages to motivate 786 youth to inculcate leadership qualities and village development activities.</i></p> <p><i>Programme points: Motivate the youth to inculcate values, teach them about the required</i></p>	<p><i>The youth have understood and learnt leadership skills and qualities.</i></p>	<p><i>As the thinking and needs of today's youth are entirely different, it was a challenge in gathering them at one place.</i></p>

	<p><i>qualities for a leader, courage, patriotism, focus on progress of the country, Swami Vivekananda's principles, strengthening of the societies/groups, oratory skills, politeness, humour, thinking capability, preparedness, current affairs, facts, criticism, commenting capability, analyzation skills, follow-up, dependence, self-confidence, fulfilling the demands of people, taking the team towards victory, etc.</i></p> <p><i>All these aspects were taught to the participants through lecture, discussion and in groups.</i></p>		
<p><i>Financial help to youth to pursue higher education</i></p>	<p><i>A sum of Rs.3,25,000 financial assistance was provided to 95 rural youth to pursue higher education who have aim to pursue technical education and adorn good jobs.</i></p> <p><i>40 sponsored students and their siblings of the villages of Gram Vikas function area utilized this benefit. Efforts were made to assess and analyze the economical, social condition of these families and required documents were collected before providing assistance.</i></p> <p><i>This has helped mainly for those youth who intend to pursue degree courses like BA, BCom, MTech, Nursing, B.Sc, etc.</i></p>	<p><i>95 students have continued their higher education.</i></p>	<p><i>It is a kind of discrimination for the community, as help is being extended majorly only for sponsored children, whereas many poor children are also pursuing higher education.</i></p> <p><i>The expenses to pursue higher education is more and the financial assistance provided by the organization is less.</i></p>
<p><i>Organized various job based trainings</i></p>	<p><i>About 54 youth (29 girls and 25 boys) who have interest in job based trainings have participated in the training programme. Transportation facilities were also arranged based on the distance of the training centre</i></p> <p><i>Tailoring training – 5</i></p> <p><i>Driving – 20</i></p> <p><i>Beautician – 4</i></p> <p><i>Computer and spoken English – 25</i></p> <p><i>Trainings were provided based on the interest of the youth.</i></p>	<p><i>15 youth have started self-employment and a few of them have started working in private sector.</i></p>	

<p><i>Reorientation meetings of boys/girls groups</i></p>	<p><i>12 boys and 8 girls reorientation meetings have been held in 12 villages of gram vikas function area.</i></p> <p><i>Important points discussed:</i> <i>Distributed information books on course guidance and disseminated required information</i> <i>Collected information regarding open wells, educational results, etc.</i> <i>Collected information about various government schemes and programmes and disseminated</i> <i>The youth who availed life skills training have shared information and their views.</i></p>	<p><i>The youth have made efforts to collect information about various resources of the village in order to involve themselves in village developmental activities.</i></p> <p><i>They have commenced to think about the various resources of the village and about its conservation.</i></p>	
<p><i>Motivating the community to undertake planting trees</i></p>	<p><i>In order to instill interest and encourage the youth about environment protection and concern planting trees programme in government land was held.</i></p> <p><i>At Nagasandra village the youth along with the help of villagers, gram panchayat president and members consulted with each other and planted 950 saplings, including 850 hebbavu and 100 jambunerale, by removing the nilgiri trees which were grown in 3 acres, 15 guntas of government land available in the village. These trees will be very helpful in the future, rather than nilgiri trees.</i></p> <p><i>The villagers have shouldered the responsibility and have planted trees and are protecting it. The gram panchayat has extended to help to fence the trees and financial help to water the plants.</i></p>	<p><i>It was possible to plant the trees and care for it because the gram panchayat president the villagers came forward and shouldered the responsibility.</i></p> <p><i>950 plants are growing well and looking green.</i></p>	

<i>Supplying nutritious food for the poor and needy, and people who are infected with PLHIV and facing other health problems.</i>	<i>20 PLHIV and other needy persons were identified in 13 villagers under gram vikas function area and they were provided nutritious food grains and other food articles worth Rs.550 every month.</i>	<i>As they are now being fed with nutritious food, along with treatment, their health has improved.</i>	<i>Because of lack of proper fund resources, only minimum needs can be provided.</i>
<i>Establishment of youth resource centres and its maintenance</i>	<i>In 13 villages the youth resource centres are functioning along with children resource centres. These centres are equipped with outdoor and indoor sports equipment, computers, weekly reading magazines and other subscriptions for the benefit of the youth. In these centres the motivators will maintain the documents and it will be open from 8.30am to 10 am and again from 5 pm to 7 pm. 368 youth have availed the benefits till now in 13 centres.</i>	<i>68 boys and 47 girls have completed computer basic course and 28 students are now capable to prepare PPT and project works. 50 youth have learnt to play chess and several boys and girls have availed information and have joined jobs.</i>	<i>This programme is very helpful for the rural youth to prove that they are equally skilled and capable to their urban counterparts. But more facilities are required for the youth to utilize it completely and maintain.</i>
<i>Career guidance – Programme to shape students career</i>	<i>138 boys and girls who have completed 10th standard and PUC exams and who are dreaming of pursuing higher education were provided information about the various courses and required guidance.</i>	<i>138 children were provided information about openings and courses available.</i>	

Details of the 2015-16 activities of Grama Panchayat Organizational Development (GPOD) Programme

<i>Activity</i>	<i>Implementation details</i>	<i>Outcome</i>	<i>Challenges/ learnings</i>
<i>2015-16 budget preparation levels and process</i>	<i>The Gram Vikas, had conducted a consultation meeting with the participating NGOs, through CAN network organizations, regarding implementation of Gram Panchayat Organizational Program in 4 taluks gram panchayats. Program and administrative expenditure budget was</i>	<i>The activity and budget was finalized and approval was received by the donor organization.</i>	<i>As the donor organization had fixed the budget, a few activities which were</i>

	<i>prepared by conducting 2-3 discussions, as per instructions of the donor. 2-3 meetings were held with the donor organization in this regard. Discussions were also held about the roles and responsibilities of Gram Vikas and participating NGOs and CAN network to have clarity.</i>		<i>planned for effective implementation, had to be left out.</i>
<i>Training for participating organization Heads and functionaries.</i>	<i>According to gram panchayat's view effective change is possible only if there is trust and confidence. Hence, in order to increase the capacity of the members of the participating organizations, a training program on Karnataka Panchayat Raj Act was held on June 25 and 26th 2015. SIRD staffs were invited as resource persons. The important subjects handled during the training are as follows: Reason for decentralization, what are the main functions of panchayat, how many GP standing committees will be there, what are its roles and responsibilities, what are the roles and responsibilities of panchayat president, vice-president and members, PDO, secretary, remaining panchayat staff. Resource mobilization. The 2nd level training was held on July 16 and 17th, where training was provided on the meaning and functions of GPOD, its levels, strengthening of panchayat, U.Mittur experiences, etc. Both these trainings included lectures, interactive sessions, group discussions and hence it was very effective.</i>	<i>Heads of participating organizations, functionaries participated actively and implemented</i>	<i>The donor organization had provided very limited budget and hence proper arrangements could not be made for the training programs. As a result respective NGOs had made their own arrangements, which provided very less time for learning.</i>
<i>Workshop to teach preparation of GPOD program guidelines.</i>	<i>A workshop was held at SIRD, Mysuru about preparation of GPOD, in the month of May, June, July and August. In order to ensure effective implementation, Avantika Foundation conducted the workshop in various levels. Gram Vikas was invited to share its root-level experiences. Thus 37 persons, including resource persons from Avantika Foundation, Gram Vikas, FES and GPOD, and 10 gram panchayat PDOs participated.</i>	<i>Guidelines about various phases of GPOD program, mobilization of basic information, ranking, GP vision, reconstruction, process map, was prepared.</i>	<i>50% of the participants were not aware about GPOD program. Hence, preparation of guidelines took more time.</i>
<i>Recurring meetings with</i>	<i>Gram Vikas held revision meetings every month, with the NGOs of the district, to ensure implementation of the GPOD process in specified time</i>	<i>Helped to collect basic information about 8 GPs</i>	<i>All the Heads of all the participating</i>

<p><i>participating organizations</i></p>	<p><i>and as per guidelines.</i></p> <p><i>11 revision meetings have been held between May 2015 and December 2015.</i></p> <p><i>In these meetings suggestions and instructions have been provided about progress in 8 GPs, analysis of activities not happened, and instructions for implementation. Efforts were made to encourage and motivate progress of each participating organization.</i></p>	<p><i>in time, reframe the vision and mission of 8 GPs ranking and 6 Heads were selected. As per the basic information more focus should have been given for drinking water, cleanliness, greenery. From ranking process it was learnt that 8 GPs were above 48%.</i></p>	<p><i>organizations, functionaries were present and extended cooperation.</i></p>
<p><i>Visit to GPs and participating NGOs</i></p>	<p><i>While the participating NGO representatives were explaining about GPOD to the panchayat members, while conducting group discussion, while reframing vision-mission, etc., gram vikas functionaries provided necessary suggestions.</i></p>	<p><i>This helped to build cordial relationship between the participating organizations and the panchayats, and also it was found that the activities are being implemented effectively.</i></p>	

The above activities and processes has helped to strengthen the relationship with gram panchayat. In this context the participating NGOs have conducted the following activities in 8 GPs, of 4 taluks in Kolar district.

Conducted meeting with gram panchayat president, members and have educated them about strengthening of the GP.

By participating in the panchayat general body meeting, letter has been obtained to implement GPOD program.

It has helped to mobilize information regarding GPs major activities like drinking water, cleanliness, greenery, income sources, education, street lights, residence, ration cards, agriculture and animal husbandry, health status (by visiting panchayat, school primary health centre, anganwadi, citizens).

They have made ranking of the panchayats based on 5 points (GP administration and management, panchayat's income and expenditure, ward/village meetings, panchayat documents/records, and other department mobilization).

Conducted group discussions in all the villages of the panchayat limits, to frame the GP vision and mission.

Conducted workshop with panchayat members based on the points mobilized and have framed vision, mission.

They have strived to reframe it, by explaining the present structure and required changes (selected Heads based on 5 activities in every panchayat)

Visited departments along with selected Heads and mobilized information about available facilities and services.

GOVERNING BODY OF GRAMAVIKAS 2014-15

<i>S N</i>	<i>Name</i>	<i>Name of Father/ Husband</i>	<i>Occupation with address of place of work</i>	<i>Designation</i>	<i>Relation between the members if any</i>	<i>Address for correspondence</i>
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7	<i>Mr. M A Arun</i>	<i>S/o of Mr. M. L. Ashok</i>	<i>Assistant Editor Journalist Deccan Herald, No, 75, M G road, Bangalore 560001</i>	<i>Member</i>	<i>Nil</i>	<i>188, 3rd main, 2nd Avenue, Teacher's colony, Koramangala 1st Block, Bangalore – 34</i>
8	<i>Mr. G.R Manjesh</i>	<i>S/o of The late Mr. G.R RamaKrishnaiah</i>	<i>Retired from Govt. service</i>	<i>Member</i>	<i>Nil</i>	<i>1002, 10th Floor, Maple Block, Golden Gate Apartments, No. 8, Tumkur Road, Yashwanthpur, Bangalore-560 022 Mobile: 9448052513</i>
<i>Chief Functionary details</i>						
1	<i>Mr. M.V.N Rao</i>	<i>S/o Late SubbaRao</i>	<i>Executive Director & Chief Functionary of Grama Vikas, 34 years' grass root level experience in the Development sector</i>	<i>Executive Director</i>	<i>Nil</i>	<i>Honnsethalli, Yalgondahalli Po Mulbagal Tq Kolar Dt Mobile: 9448136074</i>

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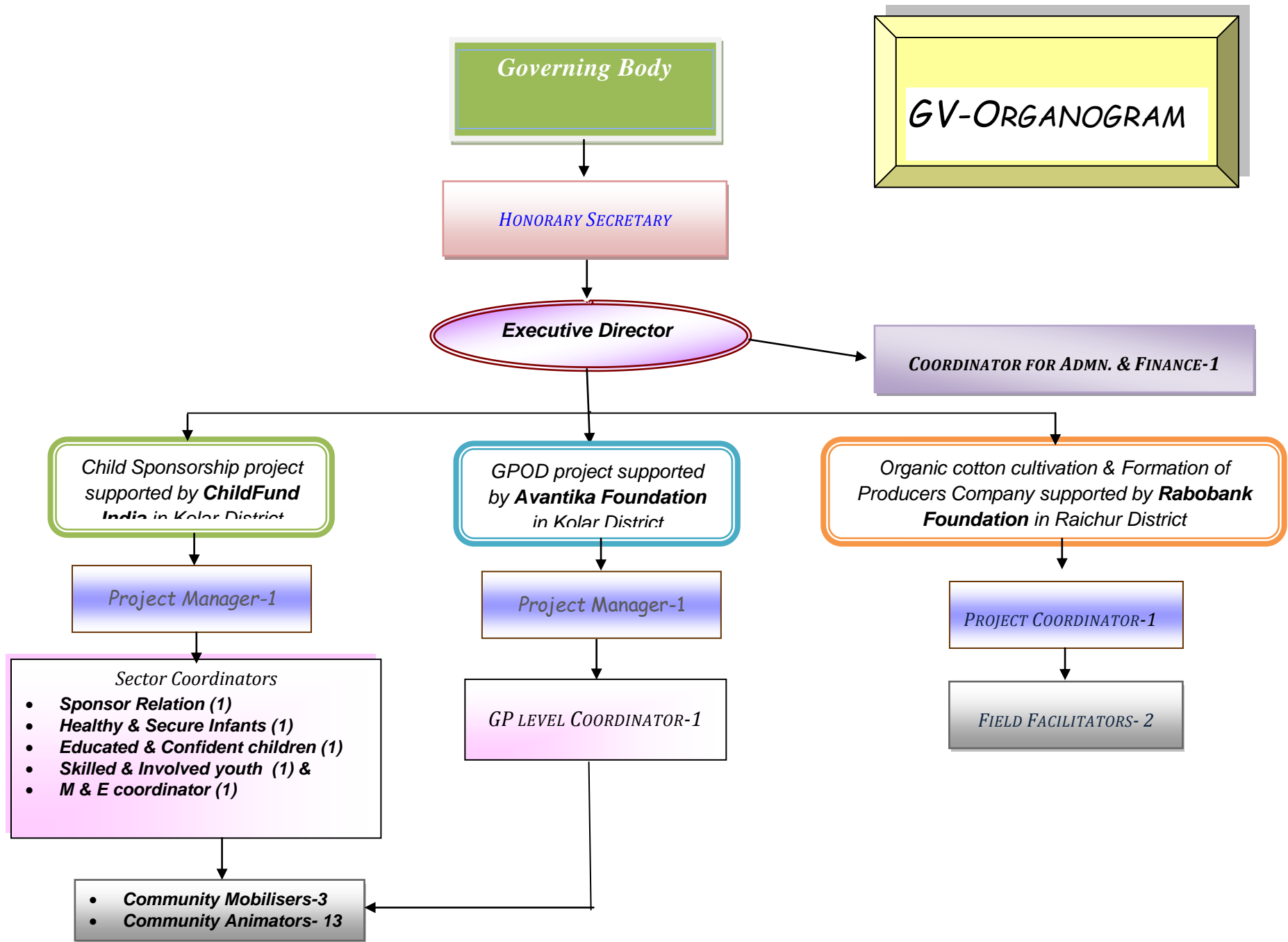
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1	<i>Sri. M V N Rao,</i>	<i>Executive Director /Chief functionary</i>	<i>Avantika Foundation</i>	<i>4-06-1981</i>
2	<i>Ms. Girija M S</i>	<i>Coordinator for Admin & Finance</i>		<i>19-04-1992</i>
3	<i>Mrs. Asha S</i>	<i>Program Manager, GPOD</i>	<i>Avantika Foundation</i>	<i>16-06-2003</i>
4	<i>Mr. Basavarajaiah</i>	<i>Project Coordinator,</i>	<i>Rabobank Foundation</i>	<i>1-02-2013</i>
5	<i>Mrs. Savithri C A</i>	<i>LS – 1 Prog. Coordinator</i>	<i>ChildFund</i>	<i>27-03-2004</i>
6	<i>Mrs. Bharathi N C</i>	<i>LS – 3 Prog.Coordinator</i>	<i>ChildFund</i>	<i>11-08-2003</i>
7	<i>Ms. Yallamma M</i>	<i>S. R. Coordinator</i>	<i>ChildFund</i>	<i>08-08-2010</i>
8	<i>Mr. Vijayakumar</i>	<i>LS – 2 Prog. Coordinator,</i>	<i>ChildFund</i>	<i>01-04-2008</i>
9	<i>Mrs. Vasanthi P</i>	<i>Accountant, CFI, GV</i>	<i>ChildFund</i>	<i>25-02-2014</i>
10	<i>Ms. Lakshmi Hirematha</i>	<i>S R Correspondent</i>	<i>ChildFund</i>	<i>16-07-2014</i>
11	<i>Mrs. Rashmi</i>	<i>MIS Coordinator</i>	<i>ChildFund</i>	<i>14-7.2015</i>
12	<i>Mr. Subramani D V</i>	<i>Driver</i>		<i>1-10-2012</i>
13	<i>Mr. Girish M</i>	<i>Field Coordinator-GP</i>	<i>Avantika Foundation</i>	<i>14-07-2015</i>

Part time programme service guest workers

<i>Name</i>	<i>Designation</i>	<i>Donor supported</i>	<i>Date of Joining</i>
<i>Mrs. Vindhya</i>	<i>Community Mobilizer</i>	<i>ChildFund</i>	<i>01-10-2013</i>
<i>Mrs. Poongodi G</i>	<i>Community Mobilizer</i>	<i>ChildFund</i>	<i>01-10-2013</i>
<i>Mrs. Dhanalakshmi</i>	<i>Animator</i>	<i>ChildFund</i>	<i>01-10-2013</i>
<i>Mrs. Geetha R</i>	<i>Animator</i>	<i>ChildFund</i>	<i>01-10-2013</i>
<i>Mrs. Shakeela K</i>	<i>Animator</i>	<i>ChildFund</i>	<i>01-10-2013</i>
<i>Ms. Manjula</i>	<i>Animator</i>	<i>ChildFund</i>	<i>26-12-2014</i>
<i>Mrs. Suma</i>	<i>Animator</i>	<i>ChildFund</i>	<i>August – 15</i>
<i>Mrs. Jayalakshmi</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Ms. Vasantha</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Mr. Chalapathi</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Mr. Manjunatha</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Mr. Ashok</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Ms. Renuka</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Oct – 2015</i>
<i>Mr. Narayanaswamy</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Nov - 2015</i>
<i>Mr. Shivaraj</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Nov - 2015</i>
<i>Mrs. Bharathi</i>	<i>Animator</i>	<i>ChildFund</i>	<i>Nov - 2015</i>
<i>Mr. Girish</i>	<i>RIP Teacher</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Mrs. Savitha</i>	<i>RIP Teacher</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Mr. Nagesh Babu</i>	<i>RIP Teacher</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Ms. Shrikanthi</i>	<i>RIP Teacher</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Ms. Sandhya</i>	<i>RIP Teacher</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Mr. Vasudeva</i>	<i>RIP Teacher</i>	<i>ChildFund</i>	<i>Sep - 2015</i>
<i>Ms. Radhika</i>	<i>Field Facilitator</i>	<i>Rabobank Foundation</i>	<i>12-02-2014</i>